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ADMINISTRATIVE FILE

Crabb, J.E.

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April 4, 1963

Mr. J. E. Crabb
7333 Fennin - Apt. 7
Houston 25, Texas

Dear Sir:

We have your communication of
March 27th requesting an appointment with President Hoffa.

Unfortunately, President Hoffa's schedule
is such that he cannot permit any appointment such as you
seek. In the event you feel your proposal is important to our
organisation, I would suggest you contact Vice President Miller,
1330 N. Industrial Blvd., Dallas, Texas.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yh

March 27, 1963

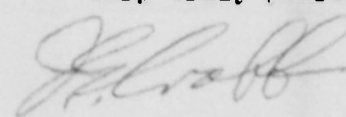
Mr. Jimmy Hoffa
Teamsters Union, Local 299
Detroit, Michigan

Dear Sir:

I have a damn good business proposition to offer you. All I ask is an hour of your time. If you are not interested in it after listening for that long, then you will still have my thanks for your time.

would appreciate the opportunity to visit you at your convenience.

Very truly yours,



J. E. Crabb

7333 Fannin- Apt. 7
Houston 20, Texas

RECEIVED
MAR 29 1963

✓ ADMINISTRATIVE FILE ✓

Craig, Bob
x 2996
x

October 16, 1956

Mr. Arthur A. Rutledge, President
Hawaii Teamsters and Allied Workers
1956 Ala Moana Boulevard
Honolulu 15, Hawaii

Dear Sir and Brother:

I note in your letter of October 12 that Bob Craig of
the Hawaiian Economic Service will be here the last
week of this month. If I am in Washington, I shall
be happy to see him.

Best regards.

Fraternally yours,

DB:aw

FROM THE OFFICE OF
JAMES DOCK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
17 17
P-2030

Hawaii Teamsters and Allied Workers

1956 ALA MOANA BLVD
HONOLULU 15, HAWAII

AT WAIKIKI
PHONE 9 1114



Local 996 A.F.L.-C.I.O.

ARTHUR A. RUTLEDGE
Pres. & Bus. Mgr.

October 12, 1956

TRADE DIVISIONS

AUTOMOTIVE MAINTENANCE

BAKERY WORKERS

BUILDING MATERIALS

DAILY WORKERS

DRIVER SALESMEN

FOOD PROCESSING

GENERAL TRUCKING

LAUNDRY AND DRY
CLEANING

OFFICE WORKERS

RETAIL SALES AND CLERKS

SOFT DRINK AND
BEVERAGE WORKERS

TAXI AND BUS DRIVERS

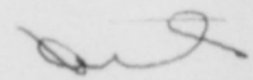
WAREHOUSING

Mr. Dave Beck, General President
International Brotherhood of
Teamsters, Chauffeurs Warehousemen &
Helpers of America
25 Louisiana Avenue N. W.
Washington 1, D. C.

Dear Dave:

Bob Craig of the Hawaiian Economic Service will be in
Washington, D. C. sometime during the last week of
October. I asked him to stop in and have a chat with
you on the situation in Hawaii. If he calls I would
appreciate it if you can arrange the time. You remember
Bob because we spent some time in his office in the
Young Building.

Aloha,


Arthur A. Rutledge
President & Business Manager

AAR:j

cc: Mr. Bob Craig



INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS • A. F. of L. •

ADMINISTRATIVE FILE

Craig, J.

X

X

July 19, 1961

Mr. J. F. Craig
672 Applewood Drive
Kirbwood 22, Missouri

Dear Mr. Craig:

I have your letter of June 23 and regret to write back to you that based on the opinion of our attorneys, it is our conviction that there is no merit in your "labor contract plan", and we are, therefore, not in any position to pursue it further.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yh

ALFRED S. GOLDBERG
DAVID S. GOLDBERG
ALFRED S. GOLDBERG
DAVID S. GOLDBERG
DAVID S. GOLDBERG
DAVID S. GOLDBERG
DAVID S. GOLDBERG
DAVID S. GOLDBERG
DAVID S. GOLDBERG
DAVID S. GOLDBERG

LAW OFFICES OF
GOLOBERG, PREVIAIT & COOPER
(PADWAY, GOLDBERG & PREVIAIT)
511 WARNER THEATRE BUILDING
MILWAUKEE 3, WISCONSIN
BROADWAY 1-4500

JOS. A. PADWAY
1912-1947
I. E. GOLDBERG
1927-1947

July 18, 1961

Mr. Harold J. Gibbons,
Assistant to the President
International Brotherhood of Team-
sters, Chauffeurs, Warehousemen
and Helpers of America
25 Louisiana Avenue, N.W.
Washington 1, D.C.

Dear Harold:

I have now had an opportunity to review the proposal made by J. F. Craig in his letter dated June 23, 1961. Mr. Craig's "new labor contract plan" make the individual members of the Union employed by a particular employer, parties to the contract negotiated between the employer and the Union or its agent under a Power of Attorney.

Mr. Craig states that the purpose of the plan is to eliminate certain restrictions which are applicable to Labor Unions, but which would not apply to the individual. He cites as an example the right to boycott. However, a combination of individual employees engaged in an unlawful boycott whether under the name of a Union or not would not have any better chance of evading the law than if the Union did it. Our Labor Relations Law relating to boycotts referred to a labor organization "or its agent." This language could very well bring the individual employees acting under inducement of or suggestion of the union within the scope of the law. And if it didn't bring them within the scope of the National Labor Relations Act it would certainly bring them within



Mr. Harold J. Gibbons,
Assistant to the President
International Brotherhood of Team-
sters, Chauffeurs, Warehousemen
and Helpers of America #2 July 18, 1961

the scope of state laws dealing with combinations and
conspiracies.

Much more important, however, is the fact
that under the law if an agent negotiates an agreement
for employees it is that agent who, as the representative
of the employees, must become a party to the contract.
It is my opinion no matter what device may be used, if
the fact that there is going to be a collective bargain-
ing agreement, the agent of the employees will have to
become a party to it.

The plan, therefore, is not only of
doubtful validity, but also of questionable efficacy.

I am returning Mr. Craig's letter herewith.

Regards,

David
DAVID PREVIAANT

DP:ih

Enclosure:

AIR MAIL



672 Applewood Drive,
Kirkwood 22, Missouri,
June 23, 1961

Mr. Harold J. Gibbons, Vice-President,
International Brotherhood of Teamsters,
1641 South Kingshighway,
St. Louis 10, Missouri;

Dear Mr. Gibbons:

Late last summer I wrote you in regards to a new labor contract plan. Sometime later, you replied that you intended to contact Mr. Hoffa, and advise me further.

In looking back I can see that perhaps the way I stated my proposal, it may well have looked like offering a "pig in a poke", and therefore, I have decided to present my plan, herewith below for your consideration.

We will start on the basis that your organization membership has just voted to accept an employers proposal, after which my plan would function as follows;

1. Members would individually sign a "power of attorney" form, enabling your counsel, or agent, to sign a contract in their stead.
2. Contract would be prepared, showing parties to contract to be employer, and members of union, by name. The Union itself, and/or its officers would not be named as parties to the contract. The contract would however provide all necessary clauses to provide safeguards for Union requirements; (i.e., I, John Jones do further state that I--- in my behalf will be sent monthly to Union, etc.) Each member would receive a small copy of the contract, however the employers copy would actually be signed only by the employer and the party having power of attorney to sign for the workers, the individual names would be printed on the contract. I know this seems cumbersome, but this is the crux of my plan, and I will point out the reason and advantage below.
3. Any additions to, or omissions from the original contract caused by change of personnel would be reported by shop stewards and then an addendum to the original master contract would be issued. This could be accomplished on a standardized, printed form to minimize paper work.

Now, for the reason WHY. If you will stop and consider you must agree that although the benefits to the workers in a Union are legion, BECAUSE of their being banded together in a large organization, they are also deprived of some privileges ALSO BECAUSE of their Union membership, that is, they are restricted by certain laws pertaining to labor unions that WOULD NOT apply to an individual under contract. For example, as I understand it, a union is prevented by law against using a boycott. Yet I doubt that an individual could be prevented from employing the boycott without serious doubt of infringing upon individual constitutional liberties. Even if it would be attempted, it would mean the issuance of thousands of injunctions against individuals instead of just one against an impersonal organization. I stress that even if it could be done it would be extremely unpopular politically. The same situation would exist with regards to strikes, etc.

- 2 -

Therefore, my plan would retain all the advantages of the sheer power of weight of numbers in respect to collective bargaining and still retain each individual's prerogative of free choice.


Naturally, each worker would be required to honor his contract, and while the contract would, and should, assure the employer of receiving a good day's work from the employee, it would also state to the effect that the employee would work and/or do business only with and for an employer whose other employees were members of his union, or a union duly recognized by his union.

This, you can see, would provide plenty of safeguards for the worker, prevent contact with other workers, either inside or outside his own place of employment, during duty hours, NOT in good union standing, and would also contain necessary regulation to provide discipline amongst members of the union.

I don't want to make this letter too long. I hope you will find my plan interesting and attractive. In any event would appreciate hearing from you.

In my previous letter I mentioned compensation. If you like my plan, we can then discuss that phase of the matter.

Most sincerely yours,


J. P. Graigo

cc: Mr. James R. Hoffa

ADMINISTRATIVE FILE

Craig, J. F.

X

X

August 30, 1960

Mr. J. F. Craig
672 Applewood Drive
Kirkwood 22, Missouri

Dear Mr. Craig:

I have your communication of August 24th,
and at the earliest possible time, I will discuss it
with President Hoffa and will be in touch with you.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJC/yl

672 Applewood Drive,
Kirkwood 22, Missouri,
August 24, 1960.

Mr. Harold J. Gibbons, Vice-President,
International Brotherhood of Teamsters,
1641 South Kingshighway,
St. Louis 10, Missouri;

Dear Mr. Gibbons:

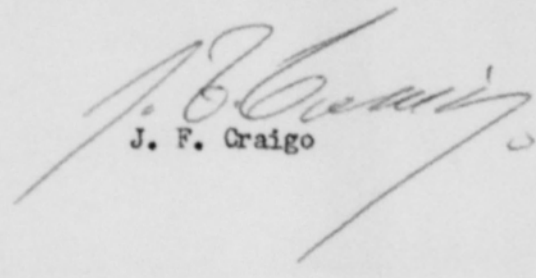
Attached is a copy of letter which I wrote to Wiley, Craig, Ambruster and Wilburn,
and also a copy of their reply.

I sincerely feel that I have a new, workable and valuable idea which I would like to
present in confidence for consideration by you and Mr. Hoffa.

Since I am regularly employed during the day, I wonder if you could spare me a few
minutes of your time some evening, or weekend, at your convenience. I would be free
any evening, Sunday, or any Saturday except August 27th.

Hoping for a favorable reply, I am,

Very sincerely yours,


J. F. Craig

WILEY CRAIG ARMBRUSTER & WILBURN
ATTORNEYS AND COUNSELORS

JOHN E. WILEY
HARRY W. CRAIG
NORMAN W. ARMBRUSTER
EARL B. WILBURN
HUDD W. ARMSTRONG

40 STATE NATIONAL LIFE BUILDING
NO. 4 NORTH EIGHTH STREET
ST. LOUIS 1, MISSOURI

TELEPHONE
CENTRAL 1-1018

AUGUST 19, 1960

MR. J. F. CRAIG
670 APPLEWOOD DRIVE
KIRKWOOD, MISSOURI

DEAR MR. CRAIG:

IN REFERENCE TO YOUR LETTER OF AUGUST 16, 1960, IT
IS MY SUGGESTION THAT YOU CONTACT MR. HAROLD J. GIBBONS,
VICE-PRESIDENT OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS,
THROUGH HIS OFFICE AT 1641 SOUTH KINGSHIGHWAY.

VERY TRULY YOURS,

JTW:GA

672 Applewood Drive,
Kirkswood 22, Missouri,

August 16, 1960

Wiley, Craig, Ambrose and Wilber,
4 North 6th Street,
St. Louis 11, Missouri;

Attn: Mr. John T. Wiley, Jr., or,
Mr. Harry H. Craig.

Gentlemen:

I understand that your firm does labor contract work and represents the Teamsters Union in this area in this type of work.

An idea has occurred to me, that seems feasible to a layman, that could greatly strengthen the organized workman's position in combating restrictive labor legislation.

I would like to present my idea to a labor leader, preferably Mr. Hoffa, on the basis that I would be compensated for the plan, if it would be adopted.

Therefore, it would seem best to channel my idea through someone familiar with labor, but of course I do not want to create a "conflict of interest" situation, so thought it best to first inquire if you would be willing to forward my plan to Mr. Hoffa, after reviewing it, or, if you would not be interested, perhaps you could advise me I could contact.

Awaiting your reply, and with many thanks in advance, I am,

Very sincerely yours,

J. F. Craigo

Cram, John V.
4/27/58

May 23, 1958

Mr. John V. Cram
11 Union St.
Somerville, Mass.

Dear Sir and Brother:

I have your letter of May 15th and would suggest
that you consult with our General Organizer,
Nicholas Morrissey, at 630 Beacon Street,
Boston 15, Massachusetts, on the problem you
wrote to us about.

Fraternaly yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/yk
cc: Nicholas Morrissey

C
O
P
Y

John P. Green
11 Union St
Amherst Mass
May 15, 1955

Dear Sir:

I would like your help
I was initiated into Local
4374 Fourhill, Mass 1933
Am. Societies in 1941 or 1942
Received a Withdrawal Card
Turned it in March 1943
for a few days Received a
Book & Stamp Dated March
1943 I then went to Huch
in the Holy Land. I am applied
again for a Book etc.

Now you don't stand
don't just what do I do if
I want to return to the Local

The agent then was John H. H.
 whom I decided my mail an
 who later was thrown out.
 I sent in to him for a
 Withdrawal by mail-man got at
 The present agent is Mr. Butler
 I got no satisfaction from him.
 So I write you the Home office
 Please let me know what can
 be done as I am now in Leominster
 Mass. since that time
 1943. I would like to join
 Leominster Boston

Let me know
 I am appreciative of
 any mail

Sincerely
 John F. H. H.

ADMINISTRATIVE FILE
X
X

September 28, 1966

Mr. Ralph Gerson
Co-Chairman, The Forum
Cranbrook School
Bloomfield Hills, Michigan, 48013

Dear Mr. Gerson:

Thank you for your kind letter of September 10, 1966.

With my court cases pending at this particular time I prefer not to make a commitment.

I do appreciate your asking me and trust that at some time in the future I may have the privilege of speaking on the campus at Cranbrook.

Very truly yours,

James R. Hoffa
General President

JRH/clb

CRANBROOK SCHOOL

BLOOMFIELD HILLS, MICHIGAN 48013

THE FORM

Ralph Gordon
Past Stable

CO-CHAIRMAN

Michael Kinley

Secretary

September 18, 1966

Mr. James R. Hoffa
President, International Teamsters Union
2541 Trumbull
Detroit, Michigan

Dear Mr. Hoffa:

The Form is a political discussion group which brings speakers on various issues to Cranbrook School. In doing this we hope to make our student body more aware of current problems and more concerned with them. Cranbrook, as you probably know, is a private college preparatory school which is one of the six Cranbrook Institutions. We are thus situated in a rather stimulating environment but we tend to become too isolated from current issues. This is one of the reasons for the Form's existence.

This year we are trying to attract interesting and well-known speakers who are able to spare just a few hours of their time. We like to feel that our members make a worthwhile and appreciative audience. We would be very honored and pleased if it would be possible for you to speak to us during the coming school year. We are very anxious to hear your views on some of the problems currently facing organized labor and the issues involving both labor and management. Unfortunately many of us are usually exposed to only one side of labor-management negotiations and problems and because of this we hope you will be able to come to Cranbrook. We usually meet in the evening but we could most probably meet at any time which would be convenient for you.

A prepared speech is not necessary. Usually the speaker makes a few preliminary remarks and the meeting is then thrown open to questions and discussion. We try to conduct our meetings on an informal, give-and-take basis and to involve as many people as possible in the discussion. We look forward to hearing from you.

Thanks very much.

Ralph Gordon

Chandler, Ill.

4/12/51

Steve Coffey
Charleston, W. Va.

Sir -

Several years ago a new Ford 32 in gas motor truck I began to hear in weather as it. Two truck men they stopped out a rope on towed me down a couple of miles to say to me - No thanks sir it was our duty our Union told us so Sir and then they were gone.

Now I have just returned from 3000 miles from my once Springfield Mass. I need a book a few years back by three Mrs - carrot juice helps eyes; before taking about a small glass every day I could not drive at night; now every of your men come in eating places all rubbing eyes. So I carry along cans of carrot juice drink a whole can it costs from 15 to 100 and I find I could not even drive in day without it. I have no interest in this only an attempt to try and repay too of your men for what they did for me.

al Cranley

41 Cranley, Retired Fed. Revenue Agent
335 South Gary Ave Tulsa, Oklahoma

Crane, Claude L.

February 25, 1959

Mr. Claude L. Crane
R.F.D. 4, Box 242
Mason, Michigan

Dear Mr. Crane:

I was very interested in reading your letter
but I regret that as of this time no program
has yet been formulated to grant the assistance
you need.

Very truly yours,

James R. Hoffa
General President

JRH/alb
JK

February 25, 1959

Mr. Claude L. Crane
R.F.D. 4, Box 242
Mason, Michigan

Dear Mr. Crane:

I was very interested in reading your letter
but I regret that as of this time no program
has yet been formulated to grant the assistance
you need.

Very truly yours,

James R. Hoffa
General President

JRH/alb
JK

Feb. 20, 1959

Mr. James Hoffa.

Gen. President

Dear Sir; I don't know who to send this inquiry to, so will ask you to see that it gets to the proper office for a reply. I was a member of the Teamsters Union in Lansing until I was 70 yrs of age, when the people I worked for, A.W. Walsh Co., moved from Lansing to their main plant in Kalamazoo, that left me without a job and at my age neither the unemployment or the Union were able to place me. I applied and received Soc. Security for myself and wife. I found myself without health and hospital insurance and I had in the International Teamsters, which I receive each month about insurance and pension and

I wondered if I would be eligible
for either. I am 77 years old
and our Soc Sec. is not sufficient
or no. to carry Blue Cross or any
other insurance, if there would
be any such ins. for me would
you please tell me when to apply.

Yours Truly,
Claude L. Crane
R.F.D. 4 Box 242
Mason, Mich.

GEORGE W. CRANE, PH.D., M.D.
520 NORTH MICHIGAN AVENUE
CHICAGO 11, ILLINOIS

Nov. 26, 1963

Mr. Harold Gibbons
International Teamsters Union
25 Lafayette
Washington, D.C.

Dear Harold:

Adropus of our telephone conversation last week, I am enclosing a copy of the newspaper tear sheet that contains the news release which I released to all daily papers in the U.S.A.

because you folks at the Teamsters and Jimmy Hoffa have also been subjected to what Jimmy called a "personal vendetta" and because Bobby also put "over 50 FBI agents" on the case of the salesmanager of the newspaper syndicate that handles my column, trying to kill me off, I think we have a lot in common.

I telephoned Jimmy Hoffa from Lexington while he was in Nashville, to commend him for the news release he had made re that "personal vendetta of Bobby Kennedy".

You have brightened the "Image" of the Teamsters Union very greatly via that splendid gift to the Boy Scouts. Since I do a lot of lecturing for the Boy Scouts, I wish to thank you for myself, as well as the Scouts. But you can also add more lustre to the Teamsters Union by demanding a "fair clinical test" for ureblozen - the new anti-cancer drug extracted from horse serum, and introduced over a dozen years ago by Dr. Stevan Durovic. Dr. Ivy, its American champion, has simply been begging for an unbiased clinical test - not the bureaucratic "armchair" test that Larrick of the FDA has tried to use in writing it off. You need not stick your neck out, pro or con, but simply could ask that such a test be conducted to help make sure millions of cancer patients in future years will not die needlessly. If ureblozen should be vindicated as even saving one out of three, that would mean 100,000 lives saved every year! And it might prove even more effective than one in three! For I have used it on several patients, myself, and know it has potency.

Also, don't forget the strategy of rooting for John Roosevelt for at least the vice-presidency next year. That would make an invincible team. Maybe we could then get Jimmy Hoffa as Sec. of Labor. Am enclosing data and sending you an inscribed book under separate cover.

Cordially,

encls.
GWC/m

The New York Times.

THE NEW YORK TIMES, SUNDAY, DECEMBER 8, 1963.

Arbitration Agency Offers Plan To End Crisis-Air Labor Talks

By JOHN D. POMERET

Special to The New York Times

WASHINGTON, Dec. 7.—The American Arbitration Association announced today a potentially far-reaching program to help unions and managements improve the collective bargaining process and find solutions to difficult industrial relations problems.

The association's first effort will be in the newspaper industry.

It will sponsor a three-day conference at Tampa, Fla., beginning Jan. 20 on long-range problems that affect both unions and managements in the industry. Thirty-four high-ranking union and newspaper officials will attend.

The basic assumption underlying the association's new service is that in a period of rapid technological change, there are many labor-management problems to which intelligent, long-range solutions cannot be worked out satisfactorily in the crisis atmosphere that often accompanies the negotiation of labor contracts.

The association wants to help arrange continuing discussions of the hard problems between industries, segments of industries or single companies and the unions with which they deal.

The association has enlisted a group of some of the top neutrals in the labor-management field in an advisory committee to help it plan and carry out its new activity.

The chairman of the committee is David L. Cole of Paterson, N. J., a lawyer and professional arbitrator and a member of the association's executive committee.

The other members are Benjamin Abram, director of the Institute of Industrial Relations at the University of California at Los Angeles; John T. Dunlop, chairman of the economics department at Harvard University; James J. Hays, professor of industrial relations at Harvard's Graduate School of Business Administration; Clark Kerr, president of the University of California; Theodore W. Kheel, of New York City, a professional arbitrator.

Also Ralph T. Seward of Washington, permanent umpire for the Bethlehem Steel Corporation and the United Steelworkers of America; George P. Shultz, professor of industrial relations at the Graduate School of Business at the University of Chicago; and George W. Taylor, professor of labor relations at the Wharton School of the University of Pennsylvania.

Mr. Cole, Dr. Kerr and Professor Taylor are public members of the 21-member President's Advisory Committee on Labor-Management Policy established by President Kennedy in 1961 to study a wide range of economic and industrial relations problems.

Mr. Cole and Professors Dunlop and Taylor have had experience in the kind of activity the association wants to encourage.

They are the neutral members of the long-range steering committee set up in 1960 by the United Steelworkers of America

and the Kaiser Steel Corporation. The committee worked out an unusual plan to encourage the acceptance of technological change by workers at Kaiser's Fontana, Calif., mill by protecting them from its impact and allowing them to share in cost-savings resulting from new machines and other changes.

The discussions that led to the agreement on the long-range steering plan were conducted over a lengthy period with no deadline for working out the accord. The union never invoked the pressure of a strike threat.

Rather than bargaining in the antagonistic atmosphere that often is encountered in contract negotiations, the Kaiser committee members entered into a mutual search for answers to problems that they all considered complex and difficult.

In announcing the association's new program, Donald B. Straus, its president, said the program was not a panacea for settling strikes.

"Federal, state and local mediation agencies are available for helping parties bring current controversies or work stoppages to a conclusion," Mr. Straus said. "Management and labor now are looking for a different kind of service, one that will help them deal with matters that do not lend themselves to solution in conventional bargaining," he added.

Founded in 1926

The American Arbitration Association, founded in 1926, is a nonprofit membership corporation that is financed 45 per cent by dues fees and about 55 per cent by contributions of unions, corporations and private individuals.

The association's new program will operate independently of the arbitration services it provides. Unlike arbitration, the new program is not intended to result in final, binding decisions. Instead, the emphasis will be on arriving at mutual understandings that labor and management will then write into future contracts.

James Simons will act as consultant in developing the new program. Mr. Simons has worked for both unions and companies. He once was personnel and industrial relations manager for The New York Post.

Mr. Simons organized a conference held between labor and management leaders in the newspaper industry in Santa Barbara, Calif., in September. The conference was held under the auspices of the Center for the Study of Democratic Institutions.

Next month's conference at Tampa will be a continuation of the Santa Barbara discussions, but under the sponsorship of the arbitration association.

The labor relations problems of the newspaper industry are typical of the ones which the association, through its new program, hopes to aid unions and managements in solving.

Automation and other labor-saving innovations are raising serious problems of manpower replacement in the industry. These changes also are affecting the content of jobs, thus raising production problems between the craft unions in the industry.

There have been some bitter strikes in the industry, notably in New York City and Cleveland.

Strike Day Plus One Year

Exactly a year has passed since the start of the longest and costliest newspaper strike in the city's history. The adverse effects of that 114-day shutdown, in changed reading habits and lost circulation, are still being felt by the newspapers and their employees. Both the publishers and the unions have set forth their conviction that improved labor-management machinery must be established to guard against a similar cutoff in the vital flow of news when present contracts expire at the end of March, 1965. But thus far nothing specific has been done to translate this conviction into a workable mechanism.

Mayor Wagner and his special labor adviser, Theodore W. Kheel, both of whom played invaluable roles in settling the last conflict, have recommended the creation of a joint industry board as a year-round peace device. Its function would be to explore such complex mutual problems as those raised by changing technology in an atmosphere free of strike deadlines—a practice that already has proved helpful in steel and

other once turbulent industries. A joint board of this type has just been set up by the New York Typographical Union and the employers in the book and job section of the printing industry.

A generalized discussion of the desirability of such machinery for newspapers was a feature of a conference held by national leaders in publishing and the printing trades unions at the Center for the Study of Democratic Institutions in Santa Barbara, Calif., two months ago. More such discussion will take place at a conference to be held under the auspices of the American Arbitration Association in Tampa next month.

Valuable as all such approaches to better relations at the national level are, they are no substitute for positive action by the New York publishers and the New York unions to provide more dependable protection to the millions of readers who rely on them for uninterrupted access to the news. Less than sixteen months remain before the expiration of the present agreements. Too much time already has slipped by without even the first step toward implementing the Mayor's proposal.

ADMINISTRATIVE FILE
Crane, George W. (Dr.)

Meet genial George W. Crane, layman,
physician, writer, lecturer, and—

'Mr. Psychologist' to Millions

By OREN ARNOLD

THE TRAIN stopped at a little unbecoming village in rural Indiana. A dozen people were visible, and from their inaction, time seemed to have stopped, too. Then one of them came alive—a big man in shirt sleeves, hatless, with curly black hair. He was flashing a nine-dollar smile. "Oren!" he cried, thereby flattering me, for we had never met. "It's good to see you. You're looking grand, and I'm glad you are slender because Gora has a big chicken dinner ready. What a fine sunny day you brought!"

So there I stood shaking hands with America's best-read psychologist. I forgot my plan to bow and say, "How do you do, Sir." I just sort of grinned back at him, said "Hi, George."

From the very beginning we got along. We visited for four days, sitting on porches, walking the meadows, talking and daydreaming and unburdening our hearts. But by bedtime of that first night I already understood why George W. Crane, Ph.D., M.D., was one of the most admired men in all the world.

His personality has come through in similar fashion to literally millions of people on this continent and abroad. His influence is far-reaching—and, fortunately, for the good. Undoubtedly he has a set of faults; but concealing them, wrestling with them in privacy with God, is itself evidence of genius.

His impact on the public is made in four major ways—as author, lecturer, educator, and doctor of medicine. Permeating all these ef-

forts is his skin-as-a-horse-sense psychiatry; he is a humanitarian who feels that psychology exists only when applied. He applies it on about 60 million Americans each day via his column carried in nearly 250 newspapers. Its title is *The Worry Clinic*. It helps us correct our mistakes; shows us in simple, workaday language how to enrich our lives. Letters pour in. At his main office in Mollott, Ind., I helped six trained secretaries open just one average morning's mail and study it. There were nearly 2,000 letters and cards.

The column each week presents case histories and discusses the five basic human interests: love problems, child care, business strategy, marriage, nervous ills. The process is extended through constant radio

"The Bible is the greatest source of sound psychological counsel ever devised," says Dr. Crane, who teaches an adult class at Methodism's huge Chicago Temple. "Begin with prayer, take action," he often tells the thousands of troubled who seek his help.



transcriptions. His textbook *Psychology Applied* has even been translated into Chinese. He is one of the six most sought-after platform lecturers in America; and one of the most expensive, although all fees are channeled into p.c.t. charities. Sunday mornings for 28 years he has conducted an adult Bible class in the huge Chicago Temple, the famous downtown Methodist Church.

Well, then, what manner of man is behind all that?

I approached him with awe; and as I have shown you, he disbelled that in the first 15 seconds. Before we had gorged ourselves on that chicken dinner we were already cordially "cussing out the bureaucrats." (Not literally, of course; no profanity ever passes George Crane's

lips.) We quickly agreed that much of America's trouble can be laid at the door of encroaching governmental bureaucracy, that little men in power can become our biggest danger. We were feeling mighty profound with it when his beloved Geta interrupted us, smiling.

"Teasing Geta is one of his pastimes. Teasing him back is one of hers. A sense of humor has permeated the Crane household since those two were married 34 years ago. Their five children all enjoyed it, enlarged it, and benefited from it. You'd never find four handsomer sons, or a lovelier daughter. One, the eldest, sacrificed his life not long ago in flight training; crashed his jet plane rather than bail out and let it smash into a crowd. You can quickly feel the spiritual strength of this family."

GEORGE is first and last a Methodist, right enough, but he is also an honorary Presbyterian and an honorary Jewish rabbi! I know of no other such. Obviously it speaks a rare broadness, not one that compromises with truth, but rather a broad love of humanity which transcends man-made sects and separations.

"He has learned," one distinguished admirer said of him, "what each of us must learn if we are to have any happiness—that *tenderness* is the indispensable emotion. Our command to show it comes direct from Christ himself."

George Crane also impresses you with a seemingly endless vitality. The man never tires? Relaxed? No such. He does not advocate the "red and live" theory; he believes we've got to be up and doing, not slumped comatously on a couch. So, then, his physique functions with grace and endless accomplishment. When it's time to sit, he sits. Rests. When it's 10 p.m. or so, he sleeps, like a log of Indiana maple. When it's dawn he's up singing—if you can call it singing—and his children hear there's doubt. But it's the inner glow, not the music, that counts.

He has a few pet peeves in addition to bureaucrats. Cigarettes, for instance. Don't even ask him if he approves of smoking. You haven't time to hear him out.

Or take alcohol—no, best avoid

that topic too, although it is interesting to see a psychologist get wrought up. I have seen him "have the living daylight" out of huge crowds of people for smoking and drinking and heard them give hearty applause.

Therein lies the skill of the psychologist. Some psychiatrists and psychologists say that Crane is "making psychology sound much too simple." He thinks that a compliment. Some recent alleged innuendos on their income; he gives anecdotal, via the newspaper column and the lectures, free! For such criticism he has one stock answer: "The Bible is the greatest source of sound psychological counsel ever devised. The length of the average word in the Bible is only two syllables."

For days I rummaged the Indiana wilderness with George. We gathered late hickory nuts, pigeons, and buck-eyes until our pockets bulged; we threw rocks into a big frog pond where his little children used to play; we tore our shirts on barbed wire fences. And, meanwhile, of course we solved all the world's problems. I mean, we really did—it the world would only listen, as I tried to.

George Crane's philosophies are inspiring. You sense the truth in them, the power. He reads reverently; he travels the world; he meets the celebrities of earth and picks their brains, and he gives very special communion people of whom God made his ideals and attitudes.

As the talk got better than ever, he touched on Kibbozn. It's the new drug which he feels holds high promise as a cure for cancer, but which admittedly is controversial. He spoke of the 44 trace chemicals in sea salt as possible preventives of certain non-viral diseases; advocated nothing, guaranteeing nothing, just speculating on the vast research under way and the spectacular case histories already recorded.

In any town where he lectures there is next to no zeal for community service, for church work, for proper child care and training, for combating divorce and other social ills. Letters to him testify to it, in the thousands. Those letters led, among other things, to creation by him of the

Scientific Marriage Foundation, whereby any person of marriageable status who needs it can hope for help in finding a compatible mate. A negligible fee is charged, but the foundation still operates at a money loss—made up by George Crane himself. A lesser man than Dr. Crane might have parlayed that foundation into a personal fortune.

With all his varied efforts, he could indeed be rich. Is he? Does he live in a palatial mansion on top of a hill? I was driven in a beat-up old Ford by Dr. Crane himself to a little homes tree-lined street in Hilltop, Ind., population 600, and we stopped before a small frame home that might have housed a mercantile clerk. It was clean and inviting. I was greeted all right—by a huge dog who licked me, and by a 67-year-old father-in-law waiting on a bed for his final call.

George shifted the TV so Grandpa could see a baseball game better, and we went out to the kitchen for a drink of water. If any servants lurked there, they were out of sight and out of place.

The Cranes do have another home—a made-over railroad passenger car which they found abandoned and had trucked into a forest as an escape. It is very appealing, what with Geta's decorative instincts and George's ability at painting. There's a horse to be ridden and petted. There are rag rugs, funny old family bedchambers, and wall murals—and delicious home-made leftovers in the refrigerator.

IN SHORT, the Cranes are folk. George the celebrity, the sought-after man of distinction, is as humble as an old-style Methodist circuit rider, which in a very large sense he is. Geta had traipsed off in her little tumpy old car to attend an isolated farm auction. We followed her out there—miles of dirt road, twisting through a deep carpet of gold and crimson maple leaves. We found her and some lady friends gazing raptly at the swift-talking auctioneer who stood on a wagon. George had said she could bid up to \$60 on some historic piece of female uselessness she wanted for their home, and she gleefully got it for \$55. She was happy.

—Geta Crane, Father for All, Beauty, Pleasantness

just than if they'd given her a check to the county courthouse, and George was happy because one was. See what I mean? Folks.

One of these days somebody is likely to write a definitive biography of George Crane; then we can really study what makes him tick. He himself sees little to wonder at, little unusual in what he achieves. His thought is that all of us ought to be serving humanity as he tries to, and it hurts him because we aren't.

He forgets that he holds five earned college degrees, and for five years was research psychologist under auspices of the National Research Council of America and the Carnegie Institution. Few indeed of us are thus trained to do good works—and I told him so.

"YOU ARE allowing," he shot back, tabbing a finger at me. "Every person alive has the capacity for serving his fellowman. And has the obligation. Your way may not be mine, but it might be better."

"But look," I argued. "I have no college degree, no training in psychology, no experience at counseling or—"

"Did Peter?" He leaned over, hands on knees. What training had that obscure fisherman when he was called?

The big fellow is an immensely gentle man, but he's no meekness. You should just hear him psychopomp truths at us in his lectures, shocking some of us dead old conservatives, but delighting us who have young and open minds. Usually at lectures a few listeners get mad. "He's not frank," the sensitive cry. They must be steps on their toes. For instance, he pinpoints the precise reasons why husband and wife quarrel, his wife to him that we shudder, remembering. He speaks of sex, not as a hush-hush, but as a sacred function to be treated with mature intelligence, emphasizing its vital emotional importance.

He, over all technique of winning and influencing is simple to get a sincere compliment. "You're looking fine, Homer, and I hear good things about your work." I heard him say that to a western university president—and that distinguished scholar beamed like a ten-year-old kid.

At the end of the banquet he told a Negro waiter, "You have given us superb service, and I thank you." To the hot-check girl he said, "I like your bright smile. You must have many admirers." Sunshine? The man scatters it! From the heart.

Women think he hangs the moon. We men think maybe he really did. "Don't nurse troubles, throttle them," he counseled us. "Begin with prayer, then take action." Can you imagine a better summary for facing life?

He's no show-off, but he understands the value of showmanship. Even preachers are charmed by him. About 2,500 of them write him every year, asking for special guidance. Similarly, other church workers come to him for help.

"What most of you need," he tells them, "is confidence and a little dash for the dramatic."

"There is no excuse, ever, for a dull sermon. If the parishioners sleep in your church, it's not their fault, it's the preacher's." Then he shows them how the Master preached—not with long "bad-souther" harangues, but with simple and effective parables, case histories, incidents, anecdotes, stories from everyday life.

That also accounts for his immense popularity with children and young people. He shows them—not tells them—how Christians can be a personal and inspiring way of life, not merely a ritualistic, pedantry-focused life as is so much who has studied Latin and Greek.

"We must not allow church to be a somber place associated with blue laws and funerals," he tells us. "We must make it a happy service center for enriching the routine of our lives."

Hearing that, I demanded that he tighten it still more. I reminded him that virtually all of us want to do good and truly intend to be—

"Then simply get started," said he, gently. And he added one of the finest quotes I ever heard. Clip it, share it, memorize it until it motivates your own life.

There is no greater failure than to think you will carry all at some future time the better thing you are capable of doing now but neglect to do. Good intentions long deferred lose their vitality.

More About Dr. Crane

Dr. George W. Crane (Ph.D., M.D.) is the world's most influential medical psychologist (Hershey Press).

TEXTBOOK ACTRESS
His textbook, *Psychology: Applied* has had more than 1,000 college classroom adoptions.

These 1,000 include Harvard, Northwestern, Loyola, Baylor, Brigham Young and about 400 other church colleges, plus the leading state and private universities.

NEWSPAPER CIRCULAR
His "Worry Clinic" daily newspaper feature, plus his "Test Your Hysteria" quiz column, reach 25,000,000 readers every day.

Dr. Crane is the most popular "advice" writer today and pulls the best net letter input in America.

| | |
|---------------------------|-------|
| Jan-Feb Mail to Dr. Crane | 529 |
| Blue-Note PANTAGRAPH | 847 |
| Columbia STATE | 1,210 |
| Catholic CITIZEN JOURNAL | 1,210 |
| Free NEWS | 1,210 |
| Gov. FOSTER TREASURY | 487 |
| Gender NEWS-PRESS | 487 |
| Hudson FREE | 1,210 |
| Madison FREE | 1,210 |
| Miami HERALD | 2,152 |
| Phoenix REFUGEE | 2,152 |
| Phoenix PRESS | 429 |
| Rochester REPUBLIC | 292 |
| Santa Ana KUDER | 1,011 |
| Dr. Louis GLOTT REFORMER | 1,088 |

Radio Influence

135 leading radio stations have signed up for Dr. Crane's dramatic daily "Radio, Singsong, Sermon" series, marriage, child rearing, etc.

PERSONAL SERVICE

300,000 Americans have heard Dr. Crane in person from the lecture platform. These include 1,000,000 women who have been thrilled by Dr. Crane's indictment of agoraphobia, marital marriage, school desegregation, 2,500 Catholics, Protestants, Jewish Rabbis and Protestant Ministers now serve as Counsellors for Dr. Crane's Scientific Marriage Foundation (see READER'S DIGEST, Feb., 1960).

(Reprinted for Hopkins Syndicate, Melville, Ind.)

PSYCHOLOGY APPLIED

Among the 1003 college classroom adoptions of Dr. Crane's textbooks
about 400 are by church schools, of which these are typical:

ROMAN CATHOLIC ADOPTERS

Marquette University
Notre Dame College
Loyola University
Xavier University
Mt. St. Scholastica
Mercyhurst College
St. Louis University
St. Bernard College
St. Mary's University
University of Portland
Coll. of St. Thomas
St. Vincent College

METHODIST ADOPTERS

University of Denver
Evansville College
Baldwin-Wallace
College of Pacific
Okla. City University

PRESBYTERIAN ADOPTERS

University of Tulsa
Beaver College
Millikin University
College of Wooster
University of Dubuque

OTHER CHURCH ADOPTERS

Friends University (Quaker)
Northwest Nazarene (Naz.)
Brigham Young U. (L.D.S.)
Emmanuel Missionary (S.D.A.)
Texas Christian (Dis. Ch.)
Lee College (Ch. of God)
Johnson Bible (Ch. of Christ)
Lebanon Valley (Evan. U.B.)
Huntington Coll. (U. Breth.)
Manchester Coll. (Ch. Breth.)
North Park Coll. (Miss. Cov.)
Bluffton College (Menon.)

BAPTIST ADOPTERS

Baylor University
Corson-Newman
Okla. Bapt. U.
Mississippi Coll.
John B. Stetson U.

LUTHERAN ADOPTERS

Concordia (Moorhead)
Wittenberg College
Warburg College
Newberry College
Gustavus Adolphus

DR. JAMES E. GREENE, University of Georgia: "It may interest you to know that in a class in which two standard textbooks were required, the majority of the students distinctly preferred the Crane textbook to the other text."

Professor BEULAH SIMONS, Estherville College: "Dr. Crane's 'PSYCHOLOGY APPLIED' is the favorite text of our students."

Professor RONALD F. REELER, Minnesota Bible College: "Our students are enthusiastic in their praise of Dr. Crane's textbook. It especially helps them to prepare for the ministry and the field."

Professor WILLIAM W. GARBER, Chairman, Dept. of Psychology, Bismarck Junior College: "Dr. Crane's text offers rich motivation for my evening classes in Applied Psychology, both at Dawson College and Bismarck Junior College. My enrollment jumped from 24 to 88 for the semester. I have never considered another text for so lively a class."

Professor E. J. PARRY, I.B.M. Corporation: "Dr. Crane's text was unanimously favored and all students permanently retained their copies of 'PSYCHOLOGY APPLIED'."

DEAN J. T. ZEBROWSKI, Robert Morris School: "I especially recommend Dr. Crane's practical textbook to students who are not majoring in psychology but wish a comprehensive viewpoint in a single course."

DR. ROY E. MOKE, Head, Dept. of Psychology, King's College: "Dr. Crane's textbook continues to hold its popularity with our day classes. And even the mature night school students find it most acceptable. There is a sense of religious faith because of a study of this psychology textbook."

Professor R. H. WATKINS, Decatur Baptist College: "If any student frowns at the idea of psychology, he changes to an enthusiastic smile by a semester with Dr. Crane's famous textbook."

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Why Women Prefer Dr. Crane

"Since I'm a woman," argues the usual housewife, "I already know the female viewpoint."
"What I want to learn is the man's point of view."

QUIZ HALL

By WILTON E. HALL

Each Correct Answer Counts 10 Points. Score Yourself

FOR MEN:

1. If you told a male to "han," he would
blap. Move to left.
More to right. Gallop.
2. One of these men stars in noted for his fashionable clothes.
Ed Gardner. James Stewart.
Adolphe Menjou. Fred MacMurray.
3. In the vernacular of the street an important business man would be a
Fink. Mogul. Okie. Gold braid.
4. When you wear bi-focal glasses, you are indebted to the man who invented them, Benjamin Franklin.
True or false.

FOR WOMEN:

5. The width of a standard typewriter ribbon is:
Three-fourths of inch. One-fourth of inch.
Two-thirds of inch. One-half inch.
6. The name "Four hundred" applies to:
Feminine athletics. Women in politics.
Exclusive social set. Women musicians.
7. The "Eternal City" is:
Stockholm. Washington, D. C.
Calcutta. Rome.
8. The name Chippendale is associated with:
Tennis. Furniture. Polo. Auto racing.

FOR TEEN-AGERS:

9. Paul was injured when bitten by a poisonous snake on the island of Mele following a shipwreck.
True or false.
10. The first state to feel the sun when it rises in the morning is:
Maine. Delaware. Georgia. Connecticut.

ANSWERS:

1. Move to left. 2. Adolphe Menjou. 3. Mogul. 4. True. 5. One-half inch. 6. Exclusive social set. 7. Rome. 8. Furniture. 9. False—The bite did not affect Paul. 10. Maine.

FARM & GARDEN FAX

DR. R. MILTON CARLETON

Lately, faddists have claimed that the destruction of earthworms spelled the doom of plant life under cultivation unless we added new supplies of these wiggling creatures to our soils. Stuff and nonsense!

A. A recent writer in the American Sanitary Foundation said that I heard Dr. D. C. Kiplinger of Ohio State University test about elaborate experiments to test this argument. He discovered that when placed in poor soils they were supposed to improve, earthworms died.

They also died in rich soils and in rich soil they were not needed. Earthworm casts or excreta proved to be good fertilizer but at an astronomical cost.

Q. Is 2,4-D weed killer likely to poison my soil?

A. No, except perhaps temporarily. My own lawn and garden were sprayed the first time treated with 2,4-D which has been sprayed on them since 1944.

I can see no signs of injury due to accumulation of 2,4-D in the soil. We have learned recently that 2,4-D is rapidly destroyed by soil bacteria, and even in heavy doses does not stay more than three months.

Q. A friend gave me a gardenia plant as a present. Later the leaves have dropped off and now the leaves are turning yellow. How can I save this plant?

A. At best, the gardenia is a poor houseplant. It needs moist soil, a humid atmosphere, and plenty of sun.

The soil should be acid. If your water is high in lime either use rainwater or add your seedling to an acidifying material. It is simpler to spend your time on some plant more suitable for house culture.

Q. How far north is the famous southern Magnolia hardy?

A. This is Magnolia grandiflora. It is hardy only as far north as Washington, D. C.

But there is a magnificent species, the Saucer Magnolia, Magnolia soulangiana, which is hardy as far north as the Great Lakes and New England. It has gorgeous tulip-like flowers in various shades of purple-pink.

Altar Stairs, a religious commentary by Dr. John Marvin Rast, former president of Lander College. A "sermonette" with universal appeal.

ALTAR STAIRS By John M. Rast

MANNERS AND MORALS
Manners are kindly affectioned one to another with brotherly love. In honor preferring one another—Romans 12:10.
The Bishop of Winchester, William of Wykeham, Lord High Chancellor of England, gave to Winchester College, which he founded in 1384, his own family motto: "Manners maketh man."
We have taken this precept literally, meaning that manners are of the surface and have little to do with character.
Not so with Christ and His true followers. To the Christian, above all others, manners are morals manifested in conduct.
The motivation is never from without but from within. It is to show forth the compassion of Him who entered the lowly state of earth of infinite value in the sight of God and meriting brotherly love.

MAY THE MOUNTAIN OF OUR IMPULSES BE PURE O GOD TEACH US TO LOOK UPON LIFE AS A TRUST FROM THEE AND SUFFER AS NOT ANY CAUSE TO BREAK THE BOND OF DIVINE FELLOWSHIP EVER LONGER EVER BROADENING.



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SEE OTHER SIDE

MELLOTT, INDIANA

SANDY is Captured by *Indians*!

SANDY WINS CHILDREN via brief "Balloons", Action and Moral tone.

The Worry Clinic

Dr. George W. Crane, Ph.D., M.D.

Case N-452: Hilda H. 43 years old, rears crushed because she says her husband has "suddenly" developed an infatuation for his secretary.

But these infatuations are usually not "sudden" affairs. You wives just suddenly earn of them.

They have been in the making for months or even years.

Hilda's husband later confessed to me that he had been toying with the idea of this affair for five years.

For Hilda was a fat, complacent wife. She seemed to think all her husband needed to keep him snoring contentedly in his twin bed was just an extra helping of his favorite dessert at dinner.

Wives, get rid of that notion that the best way to a man's heart is via his stomach.

For it isn't in the kitchen that you lose your mates but in your bedroom.

Thousands of divorces could thus be stopped if you wives past 40 would descend en masse on a city burlesque show and take a few lessons!

Ever how do you expect a sturdy, fat wife to excite a middle-aged husband who needs a slim, pliant, slender figure?

And you can't feel like a sports roadster with the chassis of a truck.

Not can you exude seductive charm if your tummy equals your bust line.

Make a wife has thrown her husband into a platonic state, she romances her girl and he sees the way of blubber suddenly cascading over her hips.

Girls, if you look like a walking walnut as you jog down the street, you

may arouse the affection accorded a "good old motherly soul" but not that generated by a siren or modern temptress.



When your husband attempts to restore some of the courtship memories that have been in cold storage for maybe 20 years and thus tries to hold you on his lap, do you feel like a hippopotamus?

Or, if he steers you across the dance floor, is it like carrying with a jumbo elephant?

Obviously, the needle you fat females, for you are flirting with divorce every day unless you wake up to the facts of life.

Your children usually aren't the ones who are sadly lacking in the "facts of life."

No, indeed! It is you complacent, fat wives in modern America who need to be jolted.

So get help! Send for the booklet "How to Lose 10 Lbs. in 10 days" enclosing a stamped return envelope, please.

Use it to insure a PERMANENTLY happy marriage and thus spare your innocent children the emotional insecurity of divorced parents.

FRONT PAGE SPICE

Otto Sez

If a man can't see why a girl wears a low-cut dress — she shouldn't!

Otto Sez

Most of today's smart kids don't smart in the right places.

Otto Sez

Sign in a beauty salon window: "We make young coits out of old kds."

Otto Sez

A free thinker is usually a man who isn't married.

Otto Sez

Jumping to conclusions is not half as good as digging for facts.

Otto Sez

Some businessmen electrify their prospects; others just gas them.

Otto Sez

A husband is a roundabout way to express affection.

Otto Sez

Rare horses don't eat the day before they race — and lots of people who bet on them don't eat the day after.

Otto Sez

When your vision begins to blur, you either need stronger glasses or weaker drinks.

Otto Sez

The sad fact about shorts make you long for. They are like a girl in a bikini.

Otto Sez

A divorce is a real chunk of coal that tends good under pressure.

Otto Sez

To let a girl know you're stupid, tell her a few facts you do know.

"My school children," a Michigan editor recently told Cal Hershberger, "by-pass my own newspaper to head right for the TV set!" SANDY helps stop this dangerous threat to future newspaper popularity. For SANDY wins children by swift visual action and brief balloons. "The comic page," says Dr. Crane, "is the ONLY door through which the usual school child enters upon newspaper reading." So slash all weak, heavy balloon comics. SANDY is the BEST comic for children on all counts! Check it yourself for swift action, short words, plus moral inspiration. Start SANDY at once!

WEEK OF MAY 13

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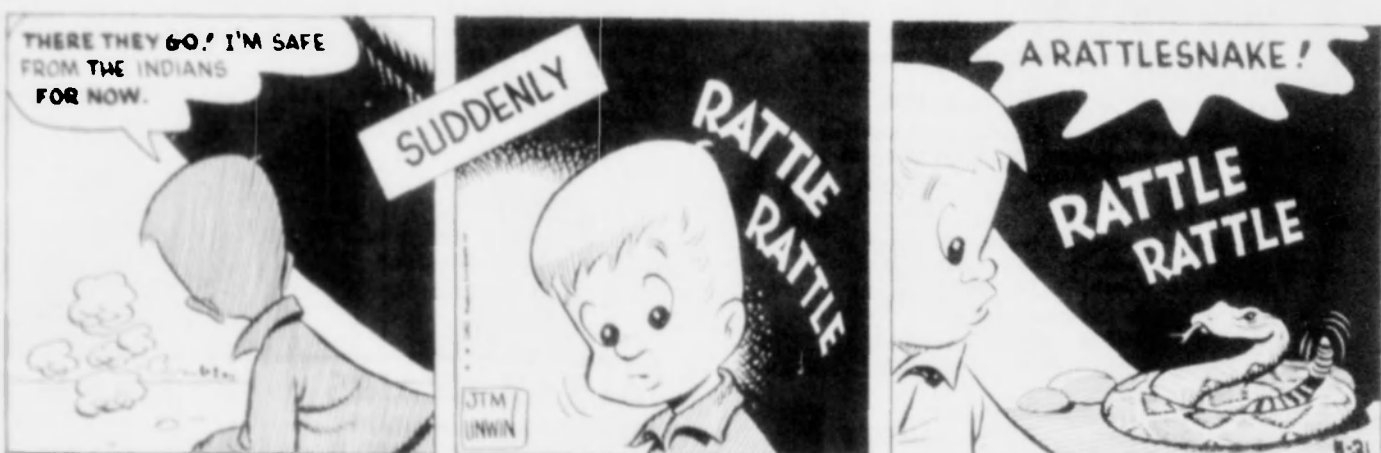
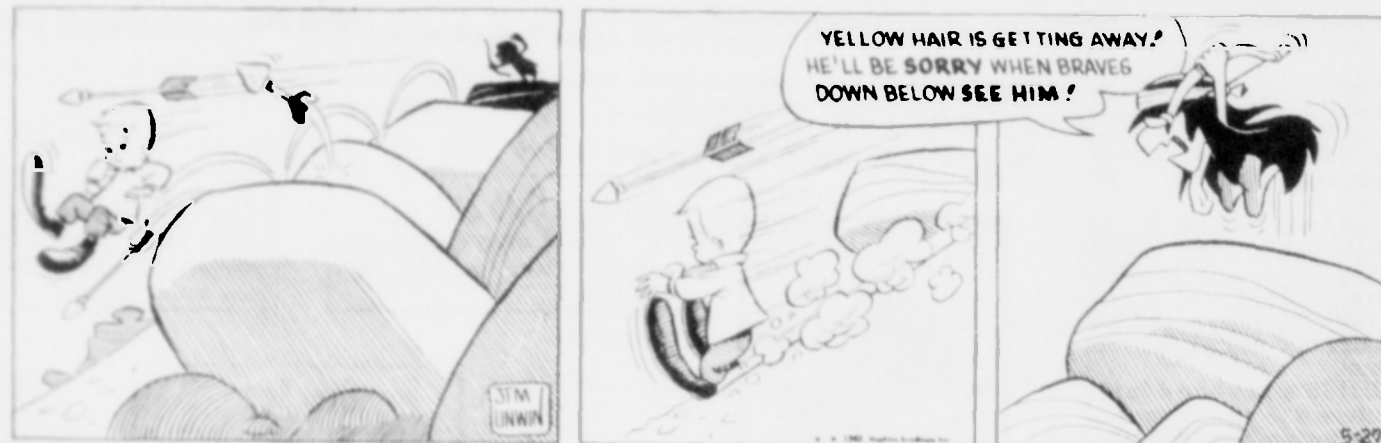


ured by *Indians!*

"balloons" action and Moral tone

WEEK OF MAY 27

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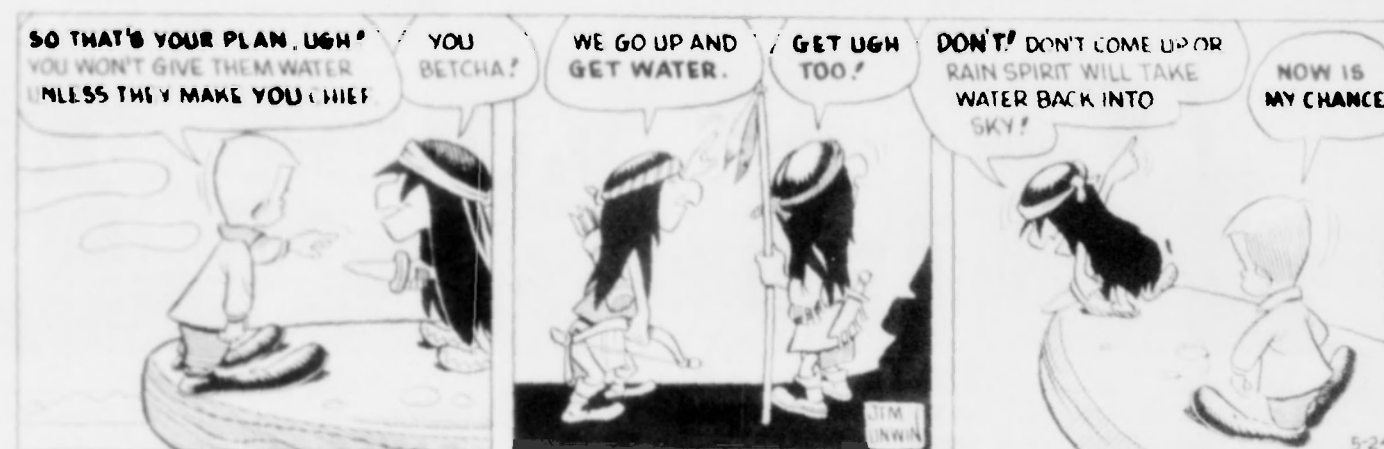


SANDY is Capt

SANDY wins Children via brief

WEEK OF MAY 20

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SEE O

ADMINISTRATIVE FILE
Cresole Petroleum Corporation
Lloyd G. Smith, Vice President

CRESOLE PETROLEUM CORPORATION
110 FIFTH AVENUE • Empire State Building • NEW YORK 1, N. Y.

L. G. Smith
Vice President

March 31, 1955

Mr. Dave Beck
International Brotherhood of Teamsters
100 Indiana Ave. N. W.
Washington 1, D. C.

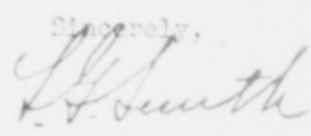
Dear Mr. Beck:

In view of the continuing discussion of the reciprocal trade policy of the United States -- and the related discussion of Venezuelan oil imports -- we thought you would be interested in knowing the results of a new survey of United States trade with Venezuela recently completed by Econometrics Specialists, Inc., an independent research organization.

This study shows that the value of United States exports to Venezuela is now moving toward an annual total of nearly one billion dollars a year. This means business for thousands of firms in all parts of the United States, and jobs for 170,000 American workers. As you probably remember, President Eisenhower last year declared that foreign trade provided jobs for more than 4 million Americans.

The Cresole Petroleum Corporation and the other American companies operating in Venezuela naturally have a strong and direct interest in preserving trade between the United States and Venezuela. We believe it would be a mistake to impose import quotas on Venezuelan oil. Such action would damage the close and friendly relationship which has existed between two American nations for more than a century. It would reduce Venezuelan purchasing power and jeopardize the prosperity of many American companies. And it would limit American access to a source of oil which the United States Department of Defense has declared to be vital for American security.

If you agree with these views and if you feel that the attached summary of the survey of United States trade with Venezuela proves its importance to the United States, we hope you will feel free to write to your Representatives and Senators about the import quota bills now pending in Congress and to express your own views.

Sincerely,

Lloyd G. Smith
Vice President

P.S. We will send you a full copy of the complete report on United States trade with Venezuela in the near future. If you think you would like additional copies, please let me know.

Highlights of 1955 Econometrics Report
on United States Exports to Venezuela*

1. The Venezuelan market for U.S. products and enterprise has multiplied nearly 13 times in the period since 1939. This rate of expansion for U.S. exports is greater than that of any other country in the world.
2. On the basis of per capita purchases, Venezuela is the second best market for American goods on the globe -- being exceeded only by Canada.
3. Venezuela is rapidly becoming a billion-dollar annual market for American goods and services. In 1954, she bought and paid for merchandise worth 525 million dollars -- and paid another 375 million for services and dividends on investments made by U.S. citizens. This came to a total of 900 million dollars, flowing to the United States in a single year.
4. In the last five years, Venezuela has bought nearly 2-1/2 billion dollars worth of U.S. goods. In the ten years since the end of World War II, the country purchased more than 4 billion dollars worth of American products.
5. These goods were paid for with dollars earned by sales of Venezuelan oil. Sales of oil account for more than 90 per cent of Venezuela's purchasing power in dollars.
6. The survey traced exports made by 1,350 American firms, located in 750 towns and cities, in nearly every state in the union. These firms sold 309 million dollars worth of products, out of the 525 million exported from the U.S. in 1954.
7. Machinery and vehicles, always the largest component of U.S. exports to Venezuela, rose to an estimated 245 million dollars last year, as compared with an average of 213 million in 1952 and 1953.
8. American farmers and food processors sold foodstuffs valued at 63 million dollars to Venezuela last year. Most important items in this field were dairy products, grains and cereals, fruits and fruit products.
9. The miscellaneous group, comprising exports of photographic goods, scientific and professional equipment, musical instruments, office supplies, toys, sporting goods and hundreds of other items, rose to 34 million dollars in 1954, compared with an average of 32 million in 1952-1953.
10. In addition to buying so many products from the United States, Venezuela maintains ready and close at hand in the Western Hemisphere large reserves of two strategic materials vital for the economic strength of the U.S.A. in peace or war -- oil and iron ore.

* Results of a survey conducted by Econometrics Specialists, Inc., a research organization, for the Creole Petroleum Corporation.

ADMINISTRATIVE FILE

Cribbins, Walter W. Co.

A

A

August 11, 1964

Mr. Richard C. Burkhardt
Walter W. Cribbins Co., Inc.
619 Mission Street
San Francisco 5, California

Dear Mr. Burkhardt:

Thank you for your letter of May 21, 1964. While the idea you outline certainly has merit, the Central Conference of Technicians is not interested at this particular time.

We appreciate your bringing it to our attention and perhaps at some future time we may be interested in taking advantage of your offer.

Very truly yours,

James R. Hoffa
General President

JRH/alb



WALTER W. CRIBBINS CO., INC.

619 MISSION STREET SAN FRANCISCO 5, CALIFORNIA AREA CODE 415 982-8450

May 21, 1964

Mr. James R. Horla, Director
Central Conference of Teamsters
2741 Trumbull Avenue
Detroit, Michigan

Dear Mr. Horla:

You will be interested, I believe, in a presentation we developed for the Western Conference, and I have asked their permission to share the idea with you.

I am enclosing a clipping from the Conference Newsletter and an actual sample of the momento.

Briefly, the Program works like this:

we prepared trays with two similar, but different, sentiments. (One for Teamsters, the other for non-Teamsters who had done something special to benefit the Conference)

They were shipped without personalization, packed in individual reshipping containers, to the Conference Offices. Arrangements were made with a local glass company to sandblast the individual names through stencils as the occasion required.

The price of the trays, individually boxed, is approximately \$3.75 (varying somewhat with the quantity) and the glass etcher receives \$1.00 for his work. A similar personalizing arrangement could be made in your City, I'm certain.

If you think this idea, Mr. Horla, will work as well for the Central Conference as it has for the Western one, just tell me the quantity of each style you wish, and whether or not you want any copy changes. You will have your trays in five to six weeks.



COMPLETE RANGE OF PERSONALIZED SERVICES SINCE 1915

- 2 -

I'll be looking forward to hearing from you.

Cordially,

WALTER W. CRIBBINS CO., INC.

Richard C. Burkhardt
RICHARD C. BURKHARDT

RCB:JB

ENCLOSURES

SAFETY IS EVERYBODY'S BUSINESS, ASTRONAUTS POINT WAY, SAYS MOHN

Safety should be everybody's business not necessarily the concern or responsibility of workmen or those who employ them regardless of the hazards involved. This is the message Conference Director Mohn left with some 1,000 representatives from business, industry, unions, governmental agencies and insurance carriers in attendance at the 14th annual California Conference on Industrial safety.

After admitting to some surprise that disability injuries per 1,000 persons employed in motor freight transportation and warehousing had risen to 87.8 during 1962, Mohn happily reported that Teamsters are doing something to correct the situation. The recently-

negotiated national freight contract, he said, contains a provision permitting a driver to refuse to take out equipment he considers to be unsafe or faulty, until repairs have been made.

He listed the perfect record of the Astronauts as proof that safety can be achieved providing there is a will to do so. "Sure it has been costly," asserted Mohn, "but who is venturesome enough to put a dollar sign on a human life, regardless of the occupation being pursued. Certainly not I."

The Conference Director added that "vigilance is the price of safety and responsibility for it rests upon four groups—the worker, who to a significant degree governs both his own safety and that of his fellow workers; management, which has the obligation of devising and executing an adequate safety program; unions, which have an obligation to safeguard the interests and welfare of their members even to the point of insisting upon strict observance of safety regulations; and government agencies, which are authorized to frame as well as to see that safety orders are enforced without fear or favor."

A LITTLE REWARD FOR LOYAL SERVICES

From this day on officials of Teamster Locals, Joint Councils and other affiliated bodies throughout the West will receive upon their retirement a memento of their years of loyal service to their union.

To each retiree will go a beautiful plate (see photo) suitably engraved in good lettering on a charcoal background, with the Western Conference emblem showing in its rich blue, gold and black. Shown below are the first two officials to be presented with the attractive remembrance by Conference Director Einar O. Mohn.

In the photo at the left retiree John G. Marshall of Dairy Drivers Local 306 in Los Angeles is shown with his wife and John M. Annand, president of Joint Council 42. At the right is retiree Thomas P. "Ted" White of Warehouse Local 860 in San Francisco.



MOHN - UNEMPLOYMENT

"In our efforts to reduce the high rate of unemployment persisting in California as well as throughout the nation, it seems to me we are terribly lax in a basic approach to the problem. My reference is to the time-consuming, outmoded methods pursued by state unemployment offices in 1. obtaining information about and then analyzing a workman's skills and qualifications, and 2. in putting that person in touch with an employer seeking such skills.

"These offices should be geared to give the jobless man or woman as well as the employer in search of capable labor the fastest service in the shortest possible time. Today it just isn't being done although this state and others maintain large staffs at substantial cost to the taxpayers to perform exactly that function.

"Invariably when an unemployed person goes to a state unemployment office he is given a standard form consisting of routine questions to fill out. This form ultimately comes to rest in a filing case.

"As a general rule there is an almost interminable delay between the time one registers for work and when he gets a notice that an opening has been found. More frequently than not, persons never get such notices. This has occurred, according to reports reaching me, during periods in which prospective employers have been searching in vain to fill jobs requiring skills possessed by persons registered at the department with a state unemployment office.

"Obviously, something is amiss. There exists, to my way of thinking, an incongruous situation that should be remedied without delay.

"Therefore, I respectfully urge that you initiate action promptly to accelerate our job-filling facilities. Also, the interrogation of registrants probably should be more thorough and painstaking so that all of the individual's capabilities will be catalogued.

"Among revisions and changes I suggest are:
-Greater utilization of computers and data processing machinery.

2.-Establish a central office with modern equipment to serve as a clearing house for information about jobs available throughout a state.

3.-Arrange for states to exchange information about job vacancies, particularly those requiring special skills, and facilitate the movement of persons qualified to fill them.

4.-Replace conventional forms used for registration and for reflecting a person's occupation and interest in specific kinds of work with a punch-card process similar to that used by many business firms.

"Enter on these cards not only the job-seeker's basic occupation and skills but as much as can be learned about the individual's general abilities, interests and hobbies. It should not be overlooked that many a person has turned a hobby into a rewarding commercial enterprise.

"This would make putting a jobless man in touch with employers looking for specific skills or talent an almost instantaneous possibility in contrast to existing procedures. Also, this speed-up in processing would reduce to a minimum, if not almost eliminate, the depressing, discouraging and costly time lag.

"Moreover, it would enable our state unemployment offices to render a more satisfactory service both to the jobless and to employers. The stimulus this could be to a state's economy, not to mention what it might

accomplish towards reducing unemployment, is inestimable.

"In commending this to you for immediate consideration and corrective action, I want you to know that you will have the full support of the approximately 360,000 Teamster Union families throughout the western states."

LIVING COSTS AT ALL-TIME PEAK

Living costs reached an all-time peak in December largely as a result of higher prices for food and housing. It marked the first time the consumer price index went up in that month.

The Labor Department's consumer price index climbed two-tenths of one percent in December to reach 107.6 percent of average 1957-59 prices. This meant that it took \$10.76 to buy the same goods and services that \$10 would have purchased in the 1957-59 base period.

UNIONS WON MAJORITY BARGAINING ELECTIONS IN LAST QUARTER 1963

Unions won more than half--56 percent--of the collective bargaining elections in which they engaged during the final quarter of 1963, but lost out by almost a two-to-one margin in the 56 decertification elections.

In revealing this information, the NLRB disclosed that it received 6,002 cases during the three-month period. This was nine percent over the corresponding quarter in 1962. The 1947 representation elections conducted in the October-through-December period was 10 percent more than took place in the like quarter of 1962. At the end of 1963, a total of 7,091 cases of all types awaited disposition at various procedural levels.

TEAMSTER DOINGS.....

In order to better serve the needs of affiliated Locals, Joint Council 36 in Vancouver has expanded its Research and Education Department. Sam Brown, heretofore a business agent for M.V. Driver's Local 464, will direct activities at the expanded facility with Gordon Heron continuing as statistician.....

Chauffeurs Local 923 in Oakland has contracted with California Vision Services to provide eye care, including glasses, vision analysis and services in connection with supplying the materials to its members.....

Henry P. Schwab, president of Building Materials Driver Local 216, has been nominated to serve another term as President of the San Mateo (Calif.) Building Trades Council. Since Brother "Hank" has no opposition, the Feb. 27th election is a mere formality.....

Edward M. Silvia, a long-time Teamster who in recent years has been assisting in organizing campaigns among automotive tradesmen in the west, has retired.....

Mark Diamond of the Conference's Research staff has become a member of a committee which will assist the California Consumer Council's office in planning a fall conference on areas of consumer concern.....

POLICY COMMITTEE

Einar O. Mohn

Director

Herbert Bailey

E. S. Benjamin

Frank W. Brewster

Frank Donovan

Fullmer H. Latta

Edward M. Lawson

George E. Leonard

Floyd Mendenhall

Ted Merrill

Vernon E. Pankay

Wendell Phillips

Robert E. Rapp

Tony Ricci

Robert Scott

George Sebestyen

Gerald A. Shearin

James F. Ward

a report from...

Western Conference of Teamsters

HAWAII

FLOOD BLDG • 870 MARKET ST. • SAN FRANCISCO 2, CALIF • EX 7-2844

VOL. 6, NO. 19 --- FEB. 14, 1964

SAN DIEGO WORKSHOP OPENS FEB. 18 WITH BIG TURNOUT EXPECTED

Some 500 delegates from Teamster unions throughout the west--as well as a number of guests from other sections of the country--will participate in the three-day workshop the Western Conference is sponsoring at the Ocean House in San Diego beginning on Feb. 18.

Tremendous interest in the Conference's second Workshop has been generated by an array of outstanding speakers--individuals expert in various phases of labor-management relations, labor law, legislative and political matters, racial and social changes, the nation's health needs and why Medicare for the elderly is so essential. Heading the list is Arnold Ordman, general counsel to the NLRB in Washington.

In addition to morning and afternoon sessions, speakers will discourse on topics of vital interest to union officials at luncheon and dinner meetings on each of the three days. One entire afternoon, Wednesday the 19th, will be devoted to political-legislative matters with National DRIVE Director Sidney Zagri discussing "The Nature and the Significance of Political Action."

The principal speaker at the initial session Tuesday morning will be Prof. J. B. Gillingham, chairman of the Department of Economics at the

(Continued on next page)

MODERNIZE UNEMPLOYMENT OFFICES TO EXPEDITE JOB-FINDING, URGES MOHN

A general modernization of state unemployment offices, including use of a data processing punch-card system as well as an exchange of job information among states, to expedite finding work for the unemployed has been recommended by Einar O. Mohn, director of the Western Conference of Teamsters.

In letters to Governors of each of the 13 western states, Mohn urged immediate action to substitute modern techniques and equipment for outdated procedures. "Our present methods of fighting the unemployment battle of the sixties is about as senseless as if we were to rely on World War II tanks and mortars in a future war," stated the Teamsters' western regional administrative officer in making public his proposals.

Mohn, a member of California's Commission on Manpower, Automation and Technology, stated in his letter to the Governors:

"I am writing about a matter that has occupied a good deal of my thinking and is of concern not only to me but to millions of Americans. It deals with the very serious problem of our unemployed."

"What a jobless man wants most of all, I think you will agree, is to find gainful employment as speedily as possible. On the other hand, an employer unable to get workmen promptly to meet his needs suffers an irretrievable financial loss unnecessarily."

(Continued on page 2)

WORKSHOP

University of Washington. His topic is the "Outlook for the Teamster Union and the Labor Movement in the West."

Legal Problems will be the subject of a luncheon talk by Conference Counsel Al Brundage who will serve that afternoon as chairman of a panel discussion of laws, interpretations and the general application of statutes on collective bargaining and union administration.

Ordman's talk about the NLRB and its procedures will follow dinner Tuesday night. Gordon Johnson, a long-time representative of management in labor affairs, will give the employer's views in respect to changing collective bargaining processes on Wednesday morning.

As a forerunner to that day's political-legislative discussions, California Assembly Speaker Jesse Unruh will discuss "The Unions and the Legislative Process" at Wednesday's luncheon. The dinner speaker for that night is Michael Harrington, author of "The Other Americans—The Culture of Poverty in the United States."

Thursday's session opens with a discussion of "Racial Discrimination—Our Primary Social Problem" by William L. Becker, an assistant to California's Gov. Brown for human relations. Dr. Russel V. Lee, an authority in medicine who was a consultant to President Truman on health needs, will talk about developing an effective medicare program at lunch. The afternoon session will be open to delegates for a round-robin discussion of consumer boycotts and the endless variety of situations and problems that are a union official's everyday lot.

The concluding dinner speaker will be Benjamin Aaron, director of the Institute of Industrial Relations at UCLA. His topic will be "The Government, the Community and the Union."

PRESIDENT ACTS TO CUT OVERTIME EXEMPTIONS FOR CANNERIES BY 50%

Teamster cannery workers, who have suffered financial losses for years because of overtime exemptions running to as much as 28 weeks, see a ray of hope in a recent Presidential proposal that some relief may be in sight.

Instead of the two 14-week periods of overtime exemption, the elimination of which has long been advocated by Cannery and Food Processing Union officials, President Johnson has proposed to reduce the exemption to only one 14-week span annually. His recommendation is that the Fair Labor Standards Act be amended for those handling, packing and processing of farm products to allow overtime exemptions "for a period or periods of not more than fourteen work weeks in the aggregate in any calendar year in an industry found by the Secretary of Labor to be of a seasonal nature...."

While delighted that the President has recognized the injustice in existing law, Cannery union officials still contend that the overtime exemptions are archaic and should be eliminated entirely. "When workers in most every other in-

dustry enjoy a 40-hour week, and some thought is being given to reduce this to 35 or so, we see no logic in continuing to treat people who process food any different, or as 'second-class citizens,'" said Pete Andrade, chairman of the Western Cannery Council.

President Johnson also sent Congress legislation to extend minimum wage and overtime protection to two million additional workers. Another of his bills would seek to increase employment by applying higher penalty rates for overtime work. The system he would set up to curtail "excessive overtime work" would be carried out tripartite committees for individual industries. Hearings on his bills probably will get underway before too long.

COMMITTEE TO MEET WITH AGC TO CLARIFY CONTRACT CLAUSES

A five-man committee has been created by Teamster Locals with members employed in construction work throughout northern and central California to meet with representatives of AGC for clarification of clauses in present working agreements.

Some 45 officials of the Locals involved received a report from counsel Al Brundage on the status of litigation brought by the dump truck owner's association in an effort to prevent enforcement of the contractual agreement relating to owner-operators. A thorough discussion of the situation led to formation of the committee which was authorized to meet with AGC.

In addition to seeking clarification of employer-employee relationships involving owner-operators of dump trucks, the committee will endeavor to bring about a better understanding of such other clauses as those defining job sites and jurisdiction over work.

Serving on the committee are James Ward, Local 216; Gerald Shearin, 137; George Overton, 439; Joe Sawyer, 70; and Fred Hofmann or an official of Local 287 to be designated by him.

LEONARD RE-ELECTED HEAD OF NATIONAL BREWERY WORKERS

Secretary-treasurer George Leonard of Local 282 has been re-elected director of the Teamsters National Conference of Brewery & Soft Drink Workers.

At their annual meeting recently delegates from brewery and bottling Local unions discussed problems confronting the industry, giving particular attention to what the recent government approval of distribution of concentrated beer might mean and its bearing on forthcoming contract renewal negotiations. Contracts are expiring within the next few months with major breweries.

PRESENTED TO

in recognition of an unswerving dedication to the ideals of trade unionism and many years of untiring devotion and loyalty to aiding fellow Teamsters, gaining for them and their families a larger share in the fruits of their labors.

PRESENTED TO

whose interest in the well-being of labor has been a continuing source of admiration and inspiration. In acknowledgement of such humanitarian efforts it is our hope that such dedication receives a just and rich reward.

WALTER W. CRIBBINS COMPANY
CARL E. ROSENFELD, PRES. INCORPORATED
619 Mission Street • San Francisco 5 • YUkon 2-8450

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December 18, 1962

International Brotherhood of Teamsters
25 Lewis Avenue N.W.
Washington 1, D.C.

ATTENTION: Mr. Harold J. Gibbons,
Executive Vice President

Dear Mr. Gibbons:

Mr. Ballew told us of your interest in the Executive Portfolios which we have had the pleasure of furnishing to him from time to time.

It is our understanding that your present requirements are taken care of from his stock, but with the thought that you will probably need more in the future, we believe you will find the following information helpful.

STYLE #D237 - Available in small quantities from stock in black, tan or green. Quantities of 500 or more can be furnished in any color or finish material you wish.

| | | | |
|-----------------------------|--------|--------|--------|
| 100 | 250 | 500 | 1,000 |
| \$1.95 | \$1.90 | \$1.70 | \$1.55 |
| (Net, F.O.B. New York City) | | | |

All cases would, of course, bear the Union Label and the prices also include a gold imprint which Mr. Ballew did not use in this particular instance. If you prefer, in place of lettering, we could imprint the Teamster Crest. For no imprint at all, please deduct one cent. Normal delivery is from two to four weeks, varying somewhat with the quantity.



FOREMOST IN THE FIELD OF SALES PRODUCING IDEAS

WALTER W. CRIBBINS COMPANY

CARL E. ROSENFELD, PRES

619 Mission Street • San Francisco 5 • YUkan 2-8450

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25 Lewis Avenue N.W.
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Carl E. Rosenfeld, Walter W. Co., Inc.

ATTENTION: Mr. Harold J. Gibbons
Executive Vice President

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FOREMOST IN THE FIELD OF SALES PRODUCING IDEAS

PAGE #2 -
International Brotherhood of Teamsters
Attn: Mr. Harold J. Gibbons
December 18, 1962

However, we and our very capable
supplier will be very happy to
adjust to any emergency require-
ments you might have.

I hope that you find this information helpful, Mr.
Gibbons. We will be looking forward to working with you!

Cordially,

WALTER W. CRIBBINS COMPANY, INC.

Richard C. Burkhardt
RICHARD C. BURKHARDT

RCB:jb

cc: Mr. Joseph Ballew
Western Conference of Teamsters
Flood Building
San Francisco, California

COMMUNIST FILE
Crocco, Tony

February 13, 1963

Master Tony Crocco
6136 Gilbert Avenue
Farm 29, Ohio

Dear Tony,

Seldom does the president of an International Union get such a nice letter from an eleven year old boy.

One of the things for which I am happy today is that parents such as yours have got jobs and can afford to see that you finish school. This is something I could not do.

If I have one bit of advice for an eleven year old, it is to stay in school as long as you possibly can, and each day do your very best in your studies.

Thanks again for your nice letter.

Sincerely yours,

James R. Hoffa

COPY

Mr. J. R. Hoffa
205 W. 1st St.
St. Louis, Mo.
63102

Harold J. Gibbons,
Executive Assistant to the
General President

HJG/JK/js

ADMINISTRATIVE FILE

Crocco, Tony

February 13, 1963

Nester Tony Crocco
6126 Gilbert Avenue
Perry, Ohio

Dear Tony,

Selden, does the president of an International Union
get such a nice letter from an eleven year old boy.

One of the things for which I am happy today is that
parents such as yours have got jobs and can afford to see that
you finish school. This is something I could not do.

If I have one bit of advice for an eleven year old,
it is to stay in school as long as you possibly can, and each day
do your very best in your studies.

Thanks again for your nice letter.

Sincerely yours,

James E. Hoffa

Croon, E. D.

June 16, 1959

Mr. E. D. Croon
Burgow, North Carolina

Dear Sir:

With respect to your letter of June 12th,
I would advise you to contact our Local
Union in Charlotte. The name of the officer
there is El Hargrett, his address, P. O. Box
5082, or 5000 N. Tryon St., Charlotte, N. C.

Very truly yours,

Harold J. Gibbons,
Executive Assistant to the
General President

HJG/JK/jg

Burgaw, N.C.

June 12, 1959

Mr. James Hoffa,

Dear Sir,

Mr. Hoffa, Would your Organization be interested in trying to organize trucking firms in Wilmington, N.C. In my opinion chances are good, not only for the trucking firms but for the City Workers as well.

I would appreciate the chance to work with you and your people. I'm 52 yrs. old, 6'11" tall, weight 202 lbs. race White.

Address, R.F.D. #2
Burgaw, N.C.

Respectfully,
E.D. Croon

From the Desk of:
HAROLD GIBBONS

Date

Allen

Please

Answer

over Mr. H's
signature

Q10

2478
Dear Jimmie

I asked my mother if I could write you this letter. You never met me but I no you, we always talk about you at home. I met your son "Chuckie O'Brien and I like him too. He calls me "little Gardina. He was over my house for dinner for Confirmation and came to church with Skippy Felice Skippy was my God Father. They wouldn't let no outsiders in church but Chuckie told them he was in the choir so they made him sing. Chuckie and Skippy wanted to organize the Bishop.

When my mother showed me your picture I took it from her and put it in my bedroom I think you look neat. I wished some day when your in Ohio I could meet and have you over for dinner always talk about you to my neds and they dont believe it. Write to me when you have

Dear Jimmie

Thank you so much for answering my letter of several weeks ago regarding the matter of increased pension. I also want to thank you for sending your picture to me, my husband and I were so thrilled to thank you found time to answer us. I also mentioned it to my Mother and Dad, in which I wrote the letter for them. Thank you again

Jimmie, I'm enclosing also a letter in which my son Tony wrote you himself. I did not dictate it to me, altho I did check on his spelling. When I showed him your picture, he grabbed it from me and took it into his bed room and put it into a frame without me telling him; He insists I leave it there. Jimmie he thinks you some kind of a God. He mentions your name constantly around the house, such as if his grades are low, and we try to explain to him how important School is, he says "I don't care if I don't pass, when I get old Jimmie Hoffa 'll give me a job" or just because we know Skip Felice and Johnny, he thinks they 'll give

him a job too. Norbert Jimmie. The kid thinks
your taps. He doesn't understand matters
such as unions etc, but hearing your
name he's gotten himself believing he
knows you and your a personal friend
of ours, I feel so too, but Jimmie I'm
going to have to ask you a big favor, I know
your very busy, and I don't want to take
your time up to write to a eleven year
old child, but it would mean so
much to us to make him understand
that knowing you isn't all there is
in getting a job, he must study and
study hard; hearing it from you and
making him know your his friend, might
make him understand how important school
is; whenever you have couple minutes
to spare Jimmie, please write him
yourself, I know it'll help him.

Thank you again for being so
wonderful

Your friend

Mrs Lee Cracco.

6106 Gilbert Ave

Painesville Ohio.

ADMINISTRATIVE FILE ✓ 7 JRH
Cromwell, Jim
x Sevidation
x

August 1, 1961

Jim Cromwell called (of Cong. Michael's office-Illinois)

Member of a group of Republican assistants in the House and Senate.

15 of them meet once every two weeks to discuss matters of mutual interest with people who would be in the political field.

They would like Mr. Hoffa to meet with them about 6:00 pm in one of the Congressman's office in an off-the-record discussion.

CA 4-3121 x6201

207 Old House Office Bldg.
Washington, D. C.

*called
Aug 15*

ADMINISTRATIVE FILE
Cropp, John Neuman
Cable, Gotwals & Hays
X

May 8, 1936

Mr. Jack M. Hays
Cable, Gotwals & Hays
Beacon Building
Tulsa 3, Oklahoma

Dear Mr. Hays:

In reply to your recent request I am sorry to inform you that we have no records here which indicate the whereabouts of John Neuman Cropp.

Very truly yours,

Robert L. Graham
Assistant to the
General President

RLG/slb

usual answer

LAW OFFICES
GABLE, GOTWALS & HAYS
BEACON BUILDING
TULSA 3, OKLAHOMA

G. ELLIS GABLE
CHARLES F. GOTWALS, JR.
JACK N. HAYS
ARTHUR E. RUBIN

April 24, 1956

International Brotherhood of Teamsters
100 Indiana Avenue, Northwest
Washington 1, D. C.

Gentlemen:

We are endeavoring to obtain information concerning John Meuman Cropp whom we believe was a member of one of the Chicago Locals of the Teamster's Union in the years of 1940 or 1941. Any information you may be able to supply as to his whereabouts or as to whether he is living or dead will be extremely helpful in connection with a matter pending in the Courts here in Oklahoma.

Yours very truly,

GABLE, GOTWALS & HAYS

Jack N. Hays
Jack N. Hays

JNH:lmh

ADMINISTRATIVE FILE
Cross, Carl R.
X
X

March 7, 1963

Mr. Carl R. Cross
Croma Dry Good Co.,
Panagoula, Mississippi

Dear Mr. Cross:

We are in receipt of your letter of March 4 and I want to take this opportunity to thank you for your kind remarks.

We are indeed gratified to hear from people like yourself who understand the importance of the part trade unions play in the economic and social health of our country.

Sincerely,

H. J. Gibbons
Executive Assistant to
the General President

HJG/mr

Harding

CROSS DRY GOOD CO.
PASCAGOULA, MISS.

March 4, 1963

Mr James Hoffer, President, Teamsters Union .
Washington, D.C.

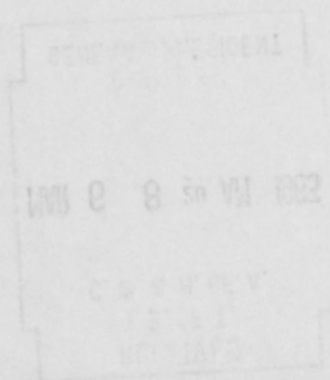
Dear Mr Hoffer ,

Althought i am in Mercantile Business, and have been for 30
Years. Have just heard your remarks over radio, in regard to
Little Awell Boy Bobby Kennedy. I only wish i could shake your
hand, as you are the only one that has sided him up as he is.
And that goes for the rest of his Croud, as far as i am conserved,

Yours very truly,

Carl R. Cross.

Carl R. Cross





Bakery and Confectionery Workers' International Union of America

AURELIO L. IRIZARRY
Vice-President

245 West 14th Street

Telephone Chelsea 2 8058

New York 11, N. Y.

February 18, 1955.

ADMINISTRATIVE FILE

Cross, James G.
X ~~Miss Ann Watkins~~
X

Miss Ann Watkins,
Secretary to Mr. Beck, President,
International Brotherhood of
Teamsters, Chauffeurs
Warehousemen and Helpers of America,
100 Indiana Avenue, N.W.
Washington 1, D.C.

Dear Miss Watkins:

Your reply of February 3rd to our invitation to Mr. Beck to act as Honorary Vice-Chairman of the Testimonial Dinner in honor of our International President, James G. Cross, is very much appreciated, and I regret the delay in answering it until this time.

The Chairmen are now going into the final details of the dinner, and if at all possible, we would like to have an indication of Mr. Beck's wishes insofar as the designation is concerned. It is the committee's sincere hope that he will answer in the affirmative.

At a later date we will forward another communication regarding his ability to be present at the dinner which, also, we trust he will find possible to attend.

Thank you for your courtesies, and with kind regards,

Sincerely yours,

Marion K. Galvin
Executive Secretary

10-107 FOLLOW UP FILE
WANTED 2-28
Ann to.

ADMINISTRATIVE FILE ✓
Invitation
X Cross, James H.
X Adm - R & B Bakery Workers

February 3, 1955

Mrs. Marion R. Calvin, Executive Secretary
Bakery and Confectionery Workers' International
Union of America
245 West 14th Street,
New York 11, N. Y.

Dear Mrs. Calvin:

In my telephone contact with Mr. Beck, he has been unable to commit himself to act as Honorary Vice-Chairman of the Testimonial Dinner of James G. Cross. He is very anxious to serve in this capacity, but Mr. Beck always hesitates to make a commitment which he cannot keep. Therefore, is it possible for you to wait for a definite answer until a little later in February when he will return to his Washington office?

Sincerely yours,

Inn Watkins,
Secretary to Mr. Beck

AW:jo



Bakery and Confectionery Workers' International Union of America

AURELIO L. IRIZARRY
Vice-President

245 West 14th Street

Telephone: Chelsea 2-8058

New York 11, N. Y.

January 14, 1955.

Mr. Dave Beck, Vice-President,
The American Federation of Labor,
100 Indiana Avenue, N.W.,
Washington, D.C.

Dear Sir and Brother:

On December 10, 1954 we addressed a request to you asking you to accept our invitation to be a Honorary Vice-Chairman of a Testimonial Dinner being tendered by Districts 1, 2 and 3 of Bakery and Confectionery Workers International Union of America to our President, James G. Cross, on March 26, 1955 at the Commodore Hotel in New York City.

We know President Cross' high regard and respect for you, and we, the undersigned, would consider it a great honor if you could see fit to accept the invitation to be an Honorary Vice-Chairman.

We enclose another card on which you may indicate your acceptance, and a self-addressed envelope for your convenience in returning it. Your prompt consideration of this request would be of immeasurable assistance to us in organizing the Committee at as early a date as possible.

Fraternally and sincerely yours,
MAX KRALSTEIN
JAMES LANDRISCINA
AURELIO L. IRIZARRY
ROBERT E. HART
JOHN DI CONCINI, CHAIRMEN

By: Marion R. Kralstein
Executive Secretary

enc.

MRS. MARION R. GALVIN, EXECUTIVE SECRETARY

JAMES G. CROSS TESTIMONIAL DINNER

245 WEST 14TH STREET

ROOM 23

NEW YORK 11, N. Y.

I

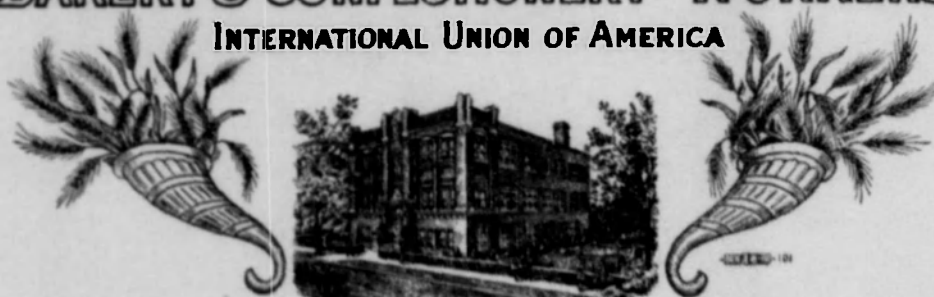
WILL BE PLEASED TO SERVE AS HONORARY VICE CHAIRMAN
OF THE TESTIMONIAL DINNER TO JAMES G. CROSS, PRESIDENT OF
BAKERY & CONFECTIONERY WORKERS INTERNATIONAL UNION OF AMERICA, A.F.L.

75

210-71

Affiliated with the American Federation of Labor

BAKERY & CONFECTIONERY WORKERS INTERNATIONAL UNION OF AMERICA



AURELIO L. IRIZARRY
Vice-President

December 10, 1954.

348 W. 14th St.
New York 11, N. Y.
Telephone: Chelsea 2-8058

Mr. Dave Beck, Vice-President,
American Federation of Labor,
100 Indiana Avenue, N.W.,
Washington, D.C.

Dear Sir and Brother:

We in Districts 1, 2 and 3 of Bakery and Confectionery Workers International Union of America are giving a Testimonial Dinner in honor of our International President James G. Cross, not only because of the respect his International Union membership has for him, but because we hope we can bring into closer contact, understanding and cooperation the American Federation of Labor and all of our Internationals in this area.

We would consider it a great honor if you could see fit to accept our invitation to be an Honorary Vice-Chairman -- our International President-Emeritus Herman Winter, member of the A.F.L. Executive Council being the Honorary Chairman.

We sincerely trust that you will find it possible to honor us by an affirmative answer and enclose a card for your signature with a self-addressed envelope.

We know the great pressure of your responsibilities and the burdens that are upon you, but in addition to asking you to serve, we know that it would be an inspiration to our International Union and a great contribution to the cause that we espouse if you would accept our invitation to be a guest at the dinner. It is to be held on March 26th, 1955 at the Commodore Hotel in New York City.

Knowing full well that at such an advance date, and with the pressure of your heavy schedule, to make a definite commitment with reference to being one of our honored guests at the dinner is difficult, we will communicate with you at a later date as to whether or not you will find it possible to attend.

With very best wishes for a Merry Christmas and a Happy New Year, we are

Sincerely and fraternally yours,
CHAIRMEN KRALSTEIN, LANDRISCINA,
IRIZARRY, HART AND DI CONCINI

By: Marion R. Galvin
Executive Secretary

enc.

MRS. MARION R. GALVIN, EXECUTIVE SECRETARY

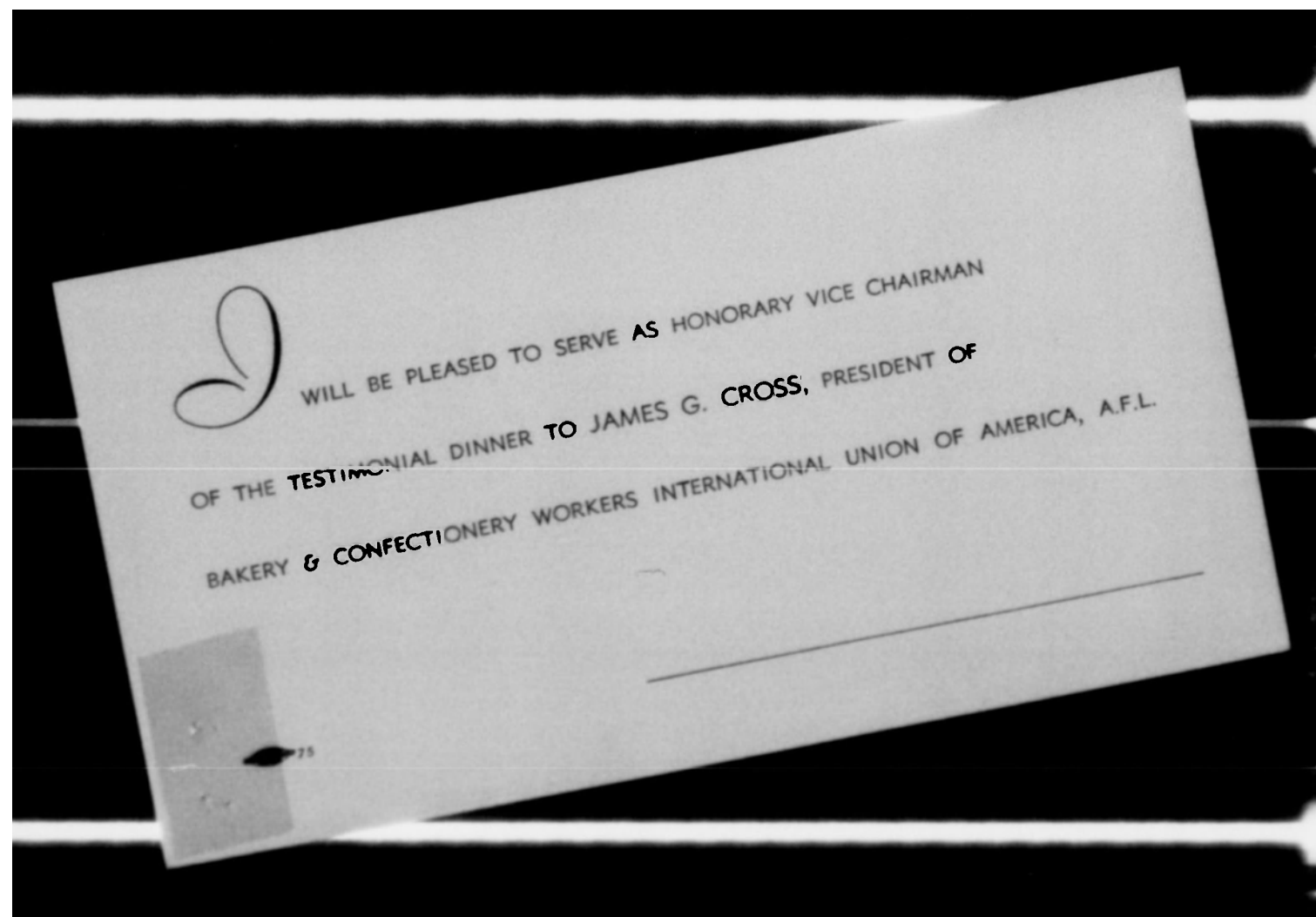
JAMES G. CROSS TESTIMONIAL DINNER

245 WEST 14TH STREET

ROOM 23

75

NEW YORK 11, N.Y.



✓ ADMINISTRATIVE FILE ✓
Croster, Ray ✓
- X Toppino and Sons
- ■ Construction Co.

April 21, 1959

Mr. Joseph Morgan, Gen. Org.
International Brotherhood of Teamsters
515 N. E. 178th Street
North Miami Beach, Florida

Dear Sir and Brother:

Attached is a copy of a letter received from Ray Croster,
which is self-explanatory.

I am forwarding this to you for your information and
action.

Fraternally yours,

James R. Hoffa
General President

JRH/yh
jk
Enc.

April 21, 1959

Mr. Joseph Morgan, Gen. Org.
International Brotherhood of Teamsters
515 N. E. 178th Street
North Miami Beach, Florida

Dear Sir and Brother:

Attached is a copy of a letter received from Ray Crotser,
which is self-explanatory.

I am forwarding this to you for your information and
action.

Fraternaly yours,

James R. Hoffa
General President

JRH/yk
jk
Enc.

4/14/59

Mr. Hoffa,

I work for Toppins ^{and Sons} ~~Brothers~~
Construction Co. here in Key West
Florida. The other drivers down
here tell me that the trustees
agent from Miami Fla. was
supposed to come down here to
Key West Florida and sign a
contract with this company last
year. So far no one has showed
up from the Local in Miami Fla.
Is there any thing that can be
done to organize this Company's
Drivers. I am from Illinois and
I hold a card from there. I have
no ~~choice~~ choice but to work for
a non union place. because the

isn't any union down here except
the overcast trust line and they
do there living out of Miami.
The Toppins & Sons Construction
Company is the largest Construction
Company in this part of the
country. So it would be worth
our while to Unionize their
drivers also the operators they are
not union either. I'll close now
hoping to hear from you soon.

Ray Crater
Hawel & Third St.
Stock Island, Key West,
Florida

ADMINISTRATIVE FILE

Crowe, E. E. (Mrs.)

X

X

December 31, 1962

Mr. George Mock, Vice-Pres.
Int'l. Brotherhood of Teamsters
1722 J Street
Sacramento 14, Calif.

Dear Sir and Brother:

The attached communication is self-explanatory. Would you kindly investigate this situation and report to me so that I may properly reply to this letter.

Fraternally yours,

James R. Hoffa
General President

JRH/mc

Enclosure

December 19th, 1962
Bishop, California

International Brotherhood of Teamsters:
James B. Hoffa, President

Dear Mr. Hoffa

First of all - this is a personal letter from the wife of a teamster to the husband of another teamster's wife.

You have always said that you were as one with the men in your union. I call it our union, yours, my husband's and mine; mine, because what ever my husband is a part of, is of mutual interest to me because it concerns him.

As the wife of a good teamster, and I understand good I'm going to write this letter. I write this letter out of bitterness, and anger, anger at seeing the hurt and puzzled look on my husband's face. I repeat again, He is a good teamster! He has been in the Teamsters union all his working years, twenty years ago he started out driving old clunkers and gradually through the years, through hard work and being a good driver he has climbed to a top job, good truck and good wages with a company that is strictly union.

He's been on picket lines for our union, fought like a demon at anyone who dared talk about the teamsters, and preached union to any and all who would listen. For example: when we moved to this small town of Bishop, one of the major butane companies here were non union. He talked for years to these drivers until they finally went union and were accepted by our local in Lancaster. I feel pride that my husband

had a hand in this action and still feel proud
of him that he had an interest in his fellow drivers.

This letter isn't against the company my husband
drives for, they are impersonal in this matter, as should
be in a closed shop organization. This letter truly isn't
even against the union as a whole - it's a tirade against
a part of it - the part of why a larger local should
have the power over a smaller local as far as jobs are
concerned. I thought our bylaws and rules were for
all teamsters alike!

The case in point is: This terminal (only three men,
but still a terminal) has been in operation about eight years.
We were sent over here six years ago and hold seniority here
as top men. Now this terminal is being closed out and a
new operation being opened in Reno, Nevada. The
Sacramento Local say that they have to take the men
out of that terminal (the home office) for this new job.
We have been away from the main office on one lone
truck all these years, maintained it, dispatched our other
drivers from here and serviced our customers. None of the
drivers in Sacramento have had any experience in this field.
When this terminal in Bishop is closed out my husband and
the other drivers on our truck will be without a job altogether!
The chances of them finding work in a town of this size,
population about three thousand, against the size of the
town of Sacramento is about two hundred to one. Besides
all this - the drivers in Sacramento haven't asked to be
sent to Reno, aren't interested in changing their home where
we have asked and are more than willing to make the

move. Our own local will fight for us, in fact it
is to be taken before a grievance board in February - but
rumor has it, that the larger local will dictate to our
own smaller one. They, the Sacramento local, say it
because they haul more percentage of the propane, they
only look at it in the cold light of dollars and cents wise.
I ask you is this fairness? It's the principle that
bothers me. — I don't honestly know why I'm writing
this letter, I actually expect no answer from you and my
husband would surely feel I had lost my mind to question
you if he knew it.

But these questions do bother me — I'm angry, angry
because my husband who has always upheld the ~~union~~
as a hard fighting, but a just and honest union even in
the face of ugly rumors should he sold down the river
by the very organization, or part of the organization, that
he has always thought of as second to God!

Sincerely

Mrs. L. E. Brown

P.S. Another thing — we had been asked by the
company to take the job and it was then the Northern
union stepped in and blocked this move. Fairness? Or
asking you as another trustee.

ADMINISTRATIVE FILE

Crowder, Marcus J. (Dr.)
X
X

September 22, 1959

Dr. Marcus J. Crowder
116-62 Farmers Blvd.
St. Albans 12, New York

Dear Sir:

Thank you for your letter of September 18th.

However, this office has no knowledge of the employment of dentists by any of our New York locals. We are, therefore, not able to assist you in your request.

Very truly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk

(3)

18 September 59

Mr James R. Hoffa

President

Teamsters Union

Washington, D.C.

Dear Sir -

I am a resident of St. Albans,
L.I., N.Y. practicing dentistry and
a friend of Joe Louis when he lived
in this community.

I am interested in serving on
the staff (medical & dental) of one
of your Teamster locals in the
New York Area.

Could you tell me how to
about this, what procedure to
follow to become a staff dentist
serving the union membership?

Thanking you.

Yours respectfully,

Dr. Marcus J. Gonder

116-62 Farmers Blvd

St. Albans 12, N.Y.

Ca 8-6449

SEP 21 8 10 AM '59

RECEIVED

ADMINISTRATIVE FILE

Crowe, James R.

X

X

March 17, 1954

Mr. James R. Crowe
Middle Point, Ohio

Dear Mr. Crowe:

Travel and business commitments have prevented me from taking care of much of my mail and I trust that you will understand this delay in answering your communication of February 28.

The Border Patrol is under the Department of Labor, the Department of Labor being located at Fourteenth and Constitution in Washington, D. C.. It is my recommendation that you write directly for any further information in this connection and I hope that you will thereby realize your ambition by securing a position.

Yours very truly,

DB:aw

a

Middle Point, Ohio
February 26, 1954

Dave Beck,
Seattle, Wash.

Dear Sir:

Would you give me some information or forward my letter to the proper authorities?

At present I am timekeeper at National Seal, Van Wert, Ohio. I have been writing many different places, in regard to employment in the U. S. or in foreign countries. My mother was looking through my father's Teatimer magazine, and wondered if there was a possibility of a position with The Border Patrol.

There are so many "stinkers" being paid by our Government.

I would appreciate an immediate reply. I am a High School Graduate, also attended Liffin College two terms. Thanking you, I remain

Sincerely,
James R. Crowe.

WESTERN UNION

SENDING BLANK

MDV 8/26/63 Int. Bro. of Teamsters

NIGHT LETTER

page 1 of 2

ADMINISTRATIVE FILE

Mr. Geo. J. Crowell
Sycamore Rd., Riegel Ridge
Milford, New Jersey

Chawell, George J.
X
X

In answer to your inquiry relative to Packaging Corporation of America, be advised that between 1952 and 1955 Teamsters Local Union 337 had a contract with Champion Corrugated Container Company, 936 Sheldon Road, Plymouth, Michigan. In March 1955, the employees of Champion Corrugated petitioned through the United Papers Makers for Decertification through the NLRB. An election was conducted and in a majority the employees voted for the Paper Workers

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1249—(R 4-55)

THOMAS Y. CROWELL COMPANY

PUBLISHERS OF BOOKS

422 FOURTH AVENUE, NEW YORK 16, N. Y.

ADMINISTRATIVE FILE
Crowell, Thomas Y. Co.
X Shaver, Albert, W.
X

COLLEGE DEPARTMENT

TELEPHONE: ORSON 9-0630
 CABLE: "TYCROWELL," NEW YORK

March 31, 1954

Mr. Dave Peck, President
 International Brotherhood of Teamsters,
 Chauffeurs, Warehousemen and Helpers of America
 100 Indiana Avenue, N.W.
 Washington 6, D.C.

Dear Mr. Peck:

I have been approached by two men active in the ranks of Labor regarding their editing and our publication of a Labor Yearbook. This project interests us greatly, but we hesitate to proceed without some assurance from a few leading labor officials that they will endorse and back us in our sales efforts on the book. Hence I am writing you to ask for whatever advice and encouragement you feel free to give.

The men who approached us are Melvin Blum and George Tichenor. Mr. Blum is a business agent for Corset and Brassiere workers, Local 37, IGLW. He has a background of educational work for unions, a sociologist, and for a time after the war was an administrator for FEERA abroad. Mr. Tichenor writes for the Hat Worker, the outstanding newspaper of the United Hatters, Cap and Millinery Workers International Union. He has written several successful novels, and for popular magazines writes articles on travel, medicine, and economics, a number of which have been reprinted in digest. He is active in consumer cooperatives.

The book will lead with a summary of "The Year in Labor," made up of two chapters, each under the signature of an outstanding leader in the AFL and CIO. A number of chapters will provide a chronology and statistics on living costs, wages, fringe benefits. A valuable section will include a directory of leading unions, addresses, names of officers, and number of members. Special problems of labor will be discussed by experts, with analyses of trends in the fields of politics, legislation, and the courts. Labor's enlarged activity in the fields of community and members' welfare will also be discussed. Objectives will be stated, and there will even be a chapter on union activities abroad. There will be an ample number of charts, graphs, and check lists. At the close will appear an index of names. As the authors have outlined their proposed contents, the over-all length probably will be about 100 pages.

We see a book that will be a ready-reference desk book for the busy Union leader and a comprehensive addition to research and reference libraries. It will interest labor-management consultants and personnel directors. We foresee that it will fill a need for students in our colleges where labor's problems and objectives are increasingly a part of the curricula. And, like the annual almanacs, it should have a wide appeal to intelligent

larmen everywhere. But first and last, this is Labor's book, Labor speaking for Labor in as objective terms as possible.

If we proceed and the book proves a success, we would plan to publish the book annually. It would be a book comparable in dignity and scope to the yearbooks published in the fields of sociology, medicine, the major sciences and professions. We have been impressed by the conspicuous lack of an all-around fact book on Labor -- amounting almost to a vacuum.

In order that nothing shall be mistakenly printed that would do an injustice to Labor, we would plan to ask an advisory board, from both CIO and AFL, to look over the final proofs.

We are asking you and half a dozen other leaders to tell us frankly:

- (1) Is there a need for such a book?
- (2) Are you willing to support it, by the use of your name as an endorsement, mailing lists to which we might send announcements, or any other promotional aid you might suggest; and
- (3) Would you be willing to contribute a brief article to the book?

We ask for no financial assistance, but obviously if the book promises to be well promoted, we are more willing to invest in a project which will reflect credit to ourselves and your movement.

I am sorry for the length of this letter, but I am sure you will agree the importance of the subject warrants it. I shall look forward to your reply.

Sincerely yours,

Alden W. Graves

Alden W. Graves
Manager, College Department

AWG:gr

DONALD M. MYRNA
DONALD M. MYRNA
JAMES F. CARROLL

LAW OFFICES
HERBERT S. THATCHER
ROOM 1000 BUILDING
WASHINGTON 5, D. C.

ADMIN. FILE
Crowley Dept. Store
X 22-000 - Iron Workers
X 22-000 - Painters

DISTRICT 7-6400

October 20, 1958.

Mr. James R. Hoffa, General President,
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers of America,
Hotel Traymore,
Atlantic City, New Jersey.

Dear Jim:

In respect to the Iron Workers' strike at the Crowley Department Store construction job in Dearborn, the Iron Workers have assigned the matter to Vice-President Jack Lyons in Washington, and the Painters to Frank Raftery here in Washington.

I have talked to Lyons, but Raftery is in Houston, so I could only talk with him by telephone. They are presently attempting to settle the matter by 'phone. If that cannot be done, Raftery will be back here on Wednesday, at which time they will get together personally.

The dispute on its face does not involve conflicting work jurisdiction, but there are elements of that present, and the background is quite complicated. Both Lyons and Raftery are well aware of the urgency of the matter and of its unhealthy effect in Dearborn, and I am sure they will get together on settlement either by 'phone or on Wednesday.

Kindest personal regards.

Sincerely,

Herbert S. Thatcher.

HST-HR

cc: Washington Office.

ADMINISTRATIVE FILE

Crowley, Harold M.

X

X

July 22, 1960

Mr. Anthony Provencano, President
Teamsters Local Union No. 560
69 Jefferson Street
Hoboken, New Jersey

Dear Brother Provencano:

Attached is a telegram which is self-explanatory.

I would suggest that you have one of your attorneys -
not you - visit with this guy and find out what he
has on his mind. It may be some kind of a trap.

Fraternaly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk
Enc.

Perfect **WESTERN UNION** *Perfect* ↑

PANAMA 14 PD PERTHAMBURY NHER 16
JAMES R MOFFA

JUL 16 PM 5 50

PRESIDENT

INTEL BROTHERHOOD OF TEAMSTERS WARNED
HATE PERSONAL CONTACT AT ONCE FOR EVIDENCE AGAINST GOVERNMENT
OFFICIALS THAT WILL PREVENT YOU FROM EVER BEING PROSECUTED
HAROLD H CROWLEY 432 BARKLEY ST PERTHAMBURY NHER.

RECEIVED
JUL 18 8 41 AM '64
COMMUNICATIONS SECTION
FBI - NEW YORK

1000 11-000

ADMINISTRATIVE FILE
Croydon Hall Academy
X Contributions
X

July 25, 1961

Dr. John M. Carr, President
Croydon Hall Academy
Atlantic Highlands, New Jersey

Dear Sir:

We are in receipt of your letter of July 1st, addressed to President Hoffa requesting a contribution for Croydon Hall Academy. President Hoffa has given his sympathetic consideration, but we regret to advise you that because of the serious problems facing our International Union, including those of finances, we regret that we cannot be of any assistance to you on this matter.

Sincerely,

Harold J. Gibbons
Harold J. Gibbons,
Executive Assistant to the
General President.

HJG:fd

RECEIVED
JUL 28 1961
U.S. DEPT. OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

Croydon Hall
ACADEMY

OFFICE OF THE PRESIDENT

ATLANTIC HIGHLANDS, N. J.

710
July 1, 1961

Mr. James R. Hoffa, President
International Teamsters Union
Washington, D. C.

Dear Mr. Hoffa:

For the past three or four months I have been trying to formulate a letter to you that would arouse your interest in a small, non-sectarian school. I have found it quite difficult to compose such a letter since it is going to one of our most influential citizens. So, with your permission, I shall just ramble on, hoping and praying too that something in this letter will captivate your interest for us.

Croydon Hall Academy is a small, struggling school, beginning its fifteenth year with about one hundred and fifty students. We have had phenomenal success in preparing boys for college and with the little monies left at the end of each scholastic year, we have been attempting to put up a classroom building, which we hope with the help of our friends will be ready in September.

The fathers, mothers, and friends of Croydon have, through their many activities in the course of the year, helped us to the extent that we were able to add an extension to our main building, which houses a modern Science Laboratory and large Study Hall.

Our greatest urgency at the moment, and has been for some time, is a gymnasium. If we only had a gymnasium we could have all our activities here on the campus rather than renting a public school hall away from our school. We see no prospect in our immediate future whereby we can realize this objective which is of paramount importance to the welfare of our students in every aspect of their growing up. Would it be at all possible for you or your tremendous organization to help us with this project?

I know that you must think me extremely bold in presenting this proposition to you, but to be frank with you, after seeing you on television and watching how beautifully you handled yourself -- how intelligently you presented the case for your organization -- I am hoping that I am presenting my plea in a manner which might bring about your interest in Croydon Hall.

Mr. James R. Hoffa, President

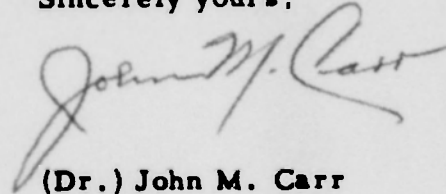
-2-

July 1, 1961

After all this, may I tell you that Mr. John O'Rourke Sr. suggested that I write to you. He has three grandsons attending our school. Their progress since arriving here has been very gratifying. I am sure he will bear me out in this. Also, his son, John O'Rourke, Jr. is now an active member of our Board of Trustees and will be, starting in September, 1961, the president of the FATHERS AND FRIENDS OF CROYDON HALL.

I know, Mr. Hoffa, that you are an extremely busy man with many, many important activities to take care of. If it is not possible for you to help Croydon Hall, I shall understand. My prayer now is that you will be able to take time out of your busy day to read this letter.

Sincerely yours,



(Dr.) John M. Carr
President

JMC:akc

HAYS, PODELL, ALGASE, CRUM & FEUER
COUNSELLORS AT LAW

MORTIMER HAYS
JACOB J. PODELL
BENJAMIN ALGASE
BARTLEY C. CRUM
MORTIMER FEUER
ABRAHAM PORTER
MAURY L. SPANIER

ADMINISTRATIVE FILE

Crum, Bartley C.

X

X

HAYS, PODELL & SHULMAN (1924-1947)

39 BROADWAY
NEW YORK 6, N. Y.

TELEPHONE DIOBY 4-0515
CABLE ADDRESS "HARDY"

March 25, 1957

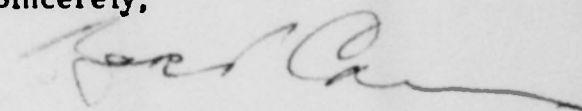
Mr. Einar O. Mohn
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Einar:

I was glad to have your note and I wish you well, as you know. One of the things which is disturbing to many lawyers is the development in the past ten years or so, of investigating committees into what are, in effect, inquisitorial bodies and, in the minds of the public, triers of facts. Radio and television compound the difficulties. These latter two functions - inquisition and trials - under our system, have been, in the past, the jobs of grand juries and the courts, where well established rules of procedures and rules of evidence, cross examination, confrontation, etc., are matters of course. I hope that out of your ordeal, ~~there~~ will come some good result, such as fair congressional procedures and protection of the individual. No one wishes to hamper the Congress in the investigation and accumulation of facts necessary for the formulation of legislation. But equally important is the assurance that we will not have kangaroo courts under the guises of investigation.

With warm personal regards, I am

Sincerely,



BCC:rss

ADMINISTRATIVE FILE

Crum, Bartley C.

X

X

March 18, 1937

Mr. Bartley C. Crum, Counsellor
Hays, Podell, Algasa, Crum and Feuer
39 Broadway
New York 6, New York.

Dear Bart:

Your warm expressions of regard are appreciated very
much. My sincere thanks for your thoughtfulness in writing me
at this time.

With every good wish, I am

Sincerely,

Einar O. Mohn, Assistant
to the General President

EOM:b

HAYS, PODELL, ALGASE, CRUM & FEUER
COUNSELLORS AT LAW

MORTIMER HAYS
JACOB J. PODELL
BENJAMIN ALGASE
BARTLEY C. CRUM
MORTIMER FEUER
ABRAHAM PORTER
MAURY L. SPANIER

HAYS, PODELL & SHULMAN (924-1247)

39 BROADWAY
NEW YORK 6, N. Y.
TELEPHONE DIOBY 4-0818
CABLE ADDRESS "HAYOS"

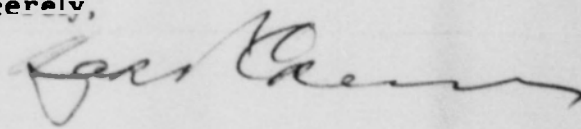
March 6, 1957

Dear Einar:

I have been reading in the press of the difficulties you and other representatives of the Teamsters' Union have been having. This is simply to say that I have been thinking about you and hope much that everything comes out as you wish.

With warm personal regards, I am

Sincerely,



Mr. Einar Moehn
25 Louisiana Avenue
Washington, D. C.

MEMO

from

JOHN MCCARTHY

See 31

Einar:

This note from Bill Weiss
(who, incidentally, is out of the
Steelworkers' Union) is self-explanatory.

He thinks ~~xxx~~ that Mr. Beck
has spoken over Radio Free Europe,
but I'm not sure -- think he has it
confused with VOA.

JmC

11.3-6060 *AP*

ADMINISTRATIVE FILE

CRUSADE FOR FREEDOM

INCORPORATED

In Support of Radio Free Europe and Free Europe Press

425 THIRTEENTH STREET, N.W., WASHINGTON 4, D. C.

METROPOLITAN 8 4637

WILLIAM A. GREENE, President



JOHN A. DE CHANT, Vice President

January 13, 1956

Dear John:

Here is a copy of the letter which will be sent to all locals of the United Steelworkers over Dave McDonald's signature. A similar letter from Dave Beck could be altered in any way you desire.

Accompanying it will be a labor brochure which is being made up at the present time. It is an explanation of what the Crusade for Freedom and Radio Free Europe are trying to do and the part American organized labor groups can play in the undertaking. As soon as it comes back from the printer, I'll send you a copy.

I certainly will appreciate anything you can do to help me get the Teamsters interested. My best regards to you.

Sincerely and fraternally,

Bill

William W. Weiss
Labor Representative

Enclosure

WWW:ag

Mr. John McCarthy
Public Relations Department
International Brotherhood of Teamsters
25 Louisiana Avenue, N.W.
Washington, D. C.

BOARD OF DIRECTORS: John L. Baras • Benjamin F. Fairless • Henry Ford II • William A. Green • E. Palmer Hoyt • H. B. Miller • Earl Newton
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January , 1956

To All Local Union Presidents

Dear Sir and Brother:

As you know, members of the United Steelworkers of America have always been in the forefront in supporting a worthwhile cause for human freedom. This is one of the characteristics which has made the USWA great.

Members of our union are descendants of scores of nationalities. The forefathers of many of us came to America from Poland, Czechoslovakia, Hungary, Rumania or Bulgaria to escape persecution and enslavement. They found a new freedom here and were eternally grateful.

Today, sad to relate, working men and women are again being persecuted and enslaved in these captive countries. Their freedom has been taken away and they are entirely at the mercy of their Communist masters. I am speaking of the satellite countries behind Russia's Iron Curtain.

There is an organization dedicated to the task of carrying the messages of hope and freedom to these unfortunate workers behind the Iron Curtain.

It is Radio Free Europe, the radio network of 29 transmitters located in Germany and Portugal which broadcast the truth to millions of workers who otherwise would never hear it. Radio Free Europe is supported by the Crusade for Freedom here in this country. In my opinion, it deserves the financial and moral backing of every democratic American trade unionist.

Because I believe in what the Crusade for Freedom and Radio Free Europe are doing, I am asking each of the local unions of the United Steelworkers of America to make a contribution to this most worthy cause so that the good work which has been started may be continued. I hope I will have your support.

Fraternally yours,

David J. McDonald
President

ADMINISTRATIVE FILE

Responsible for [illegible]
X. Kenyon & Eckhardt
X

JANUARY 21, 1954

Mr. Robert C. Durham
Kenyon & Eckhardt, Inc.
247 Park Avenue
New York 17, New York

Dear Mr. Durham:

I want to apologize for the fact that your letter of November 27 was somehow misplaced until this late date. I trust that you will understand it was not purposely neglected. What may have been done in regard to this project, I do not know. However, the Teamsters-International Union could not at that time, or can it now, commit itself without going through Executive Board procedure on such an undertaking.

Again, please accept my apologies for this delay in replying to your inquiry.

Yours very truly,

DB:aw



Crusade for Freedom

A Project of
THE AMERICAN HERITAGE FOUNDATION

345 EAST FORTY-SIXTH STREET, NEW YORK 17, N. Y. • OXFORD 7-3939

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Executive Director

ROBERT W. ROBB
Assistant Executive Director

December 17, 1953.

ADMINISTRATIVE FILE

Iner Mohn
International Brotherhood of Teamsters
100 Indiana Avenue, N.W.
Washington, D.C.

Crusade for Freedom
X *Robert W. Robb*
X

Dear Mr. Mohn:

On November 27, Robert Durham of Kenyon & Eckhardt wrote you to say that the Crusade for Freedom would be in touch with you about a project involving the Czech "escape tank."

We haven't been in touch with you, because after that letter was written the Uhlik family and the rest of the escapees arrived in the United States, and there have been developments which may change the original plan for using the tank. Until things have jelled, I do not want to bother you.

Very sincerely yours,

Robert W. Robb
ROBERT W. ROBB

BOARD OF TRUSTEES: Mrs. Oscar A. Ahlstrom, William D. Ahlstrom, Barry Balaban, Dee Belding, James G. Blaine, Harold W. Brightman, Thomas D'A. Brophy, Leo Burnett, Sam C. Clark, Leland D. Clay, Henry L. Corbett, John Cowles, William W. Crocker, John W. Davis, Fred F. Flannery, Henry Ford II, Ford C. Frick, Bruce Gould, Philip L. Graham, Eric Johnston, Robert Lohman, Henry R. Luce, Charles Lusk, J. A. Macintosh, John L. McCaffrey, Timothy A. McInerney, George Meany, Harvey S. Mudd, Earl Newton, Louis A. Noyes, Irving S. Olds, Arthur W. Page, Mrs. Robert P. Patterson, Samuel F. Pryor, Walter P. Reuther, Edward L. Ryerson, David Sarnoff, Paul R. Scott, McGregor Smith, Paul C. Smith, Walter Bedell Smith, Robert G. Spencer, Niles Trammell, Frank C. Walker, DuWitt Wallace, Thos. J. Watson, Edwin L. West, Charles E. Wilson, Robert E. Wilson.

file
but
acknowledge

For Mr. Beck. dech.

Ernest Ingham

Dec 2nd
Eddie,
It is Mr. Mohr's
suggestion that the
attached be reviewed
by you. It can, of
course be taken up
with D.B. when here.
Ann.

100-41165
KENVON & ECKHARDT INC.

Advertising

NEW YORK 17: 247 Park Avenue

November 27, 1953

Mr. Inar Mohn
International Brotherhood of Teamsters
100 Indiana Avenue, N. W.
Washington, D. C.

Dear Mr. Mohn:

Something has come up which I think might be of considerable interest to Dave Beck, and which might be of great value to your organization.

The Crusade for Freedom, which sponsors Radio Free Europe, is bringing over the Czech family who escaped from behind the Iron Curtain in a home made tank. The tank is also being brought over. It is their plan to place this tank in a trailer, and have it hauled by truck to about a dozen of the principal cities of the country where it will be displayed in a large traffic area - such as Times Square in New York. Whoever sponsors this project, will receive a tremendous amount of highly favorable publicity.

I have taken the liberty of suggesting to Colonel Rebb of the Crusade for Freedom, that he get in touch with you and explain all of the details. At least it's worth a listen.

Sincerely,

Bob Durham
Robert C. Durham

NEW YORK • CHICAGO • DETROIT • SAN FRANCISCO • HOLLYWOOD • ATLANTA • TORONTO

from the desk of
DAVE BECK

Ans: Regret I will be
in Pittsburgh

10/3 JB
Sent card
advised and
advised Pittsburgh
commitment prevent
attendance Ans

October 5, 1953

Memorandum:

Through a clerical error you received two telegrams. Please disregard the telegram mentioning Pentagon meeting on October 21. We do hope you can attend the October 20 Pentagon meeting and October 21 dinner.

C.M. Vandenburg
Executive Director

Crusade for Freedom

A Project of
THE AMERICAN HERITAGE FOUNDATION

345 EAST FORTY-SIXTH STREET, NEW YORK 17, N. Y. * OXFORD 7-3939

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President

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JAMES G. BLANK
Treasurer

C. M. VAUGHAN
Executive Director

ROBERT W. BORN
Assistant Executive Director

Mr. Dave Beck, President
International Brotherhood of Teamsters
Washington, D. C.

October 5, 1953
ADMINISTRATIVE FILE
Crusade for Freedom
X Ford, Henry II

Dear Mr. Beck:

In my telegram of Wednesday I said I could send you details of the closed meeting at the Pentagon in Washington on October 20th.

The session will be briefed by high government officials on conditions in the strategic satellite countries behind the Iron Curtain. The program and methods of operation of Radio Free Europe, which broadcasts practically around the clock to this critical area, will be presented, as well as other activities of the National Committee for a Free Europe. This session has been arranged at the suggestion of President Eisenhower to give outstanding leaders of American life a close look at this situation and what is being done to bring the truth to the captive peoples of Europe, sustain their hope and strengthen their will to resist Communist domination.

In addition, plans will be discussed for the forthcoming educational and fund-raising programs of the Crusade for Freedom, a project of the American Heritage Foundation, in which we hope to have your participation and assistance.

It is hoped that you will make every effort to attend this afternoon session and the dinner the following evening at the Mayflower Hotel where we will be addressed by the Hon. Walter Bedell Smith, Under Secretary of State and formerly our Ambassador in Moscow; by Walter Reuther, President of the CIO, and others.

It would be appreciated if you will fill out and mail the enclosed information card. Also enclosed is our tentative program.

This letter will assure admission to the Pentagon meeting.

Sincerely,

Henry Ford II
Chairman of the Board

2 Enclosures
HFL:re

BOARD OF TRUSTEES: William D. Ashen, Barry Balaban, Chester I. Barnard, Don Belding, James G. Blauer, Harold S. Brightman, Thomas D'A. Bishop, Leo Burnett, Tom C. Lura, Henry L. Corbett, John Cowles, William H. Crocker, John W. Davis, Henry Ford II, Ford C. Frick, George Meany, Harvey S. Mudd, Robert Lehman, Henry R. Luce, Charles Lockman, John L. McCaffrey, Timothy A. McInerney, Samuel F. Pryor, Walter P. Reuther, Earl Newman, Louis A. Novins, Irving S. Olds, Arthur W. Page, Mrs. Robert F. Patterson, Niles Trammell, Frank C. Walter, Edward L. Ryerson, David Sarnoff, Paul R. Scott, McGregor Smith, Robert G. Sproul, DeWitt Wallace, Thos. J. Watson, Edwin L. Weiss, Charles E. Wilson, Robert E. Wilson

WASHINGTON CONFERENCE
of
NATIONAL ORGANIZATIONS

October 20 - 21, 1953

Program

First Day, October 20

9:00 A.M. - 12 Noon

- All guests register at Crusade for Freedom information desk, Mayflower Hotel lobby.

2:15 P.M.

- Guests transported from Mayflower Hotel to Pentagon. Party escorted to Briefing Auditorium #5A - 1070.

2:30 - 5:15 P.M.

- Briefing Meeting - Closed session.

5:15 P.M.

- Party transported to Mayflower Hotel.

Second Day, October 21

8:30 A.M.

- Party transported from Mayflower Hotel to White House.

9:00 - 11:00 A.M.

- White House visit.

11:00 - 2:30 P.M.

- Free

2:30 - 4:30 P.M.

- Workshop Conference, Mayflower Hotel

4:30 - 6:30 P.M.

- Free

6:30 - 7:00 P.M.

- Reception, Mayflower Hotel

7:00 - 9:00 P.M.

- Crusade for Freedom Dinner, Main Ballroom, Mayflower Hotel

Speakers: Hon. Walter Bedell Smith,
Under Secretary of State

Walter P. Reuther, President
Congress of Industrial
Organizations

Telex **WESTERN UNION** *Telex*
~~SENDING BLANK~~
RDV STRAIGHT INT. BRO. OF TEAS. OCTOBER 5, 1953
HENRY FORD II
FORD MOTOR COMPANY
DEARBORN, MICHIGAN
REURTEL SEPTEMBER 30. BECAUSE OF SCHEDULED COMMITMENTS
MUST REGRETFULLY ADVISE I CANNOT BE PRESENT ON
OCTOBER 20 and 21
DB:b
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD
OF TEAMSTERS
Send the above message, subject to the terms on back hereof, which are hereby agreed to
1249--(3-30)
PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
ADMINISTRATIVE FILE
Beck, Dave
X Ford, Henry II
X

WESTERN UNION

PM 55

10/21/50 1 1 30

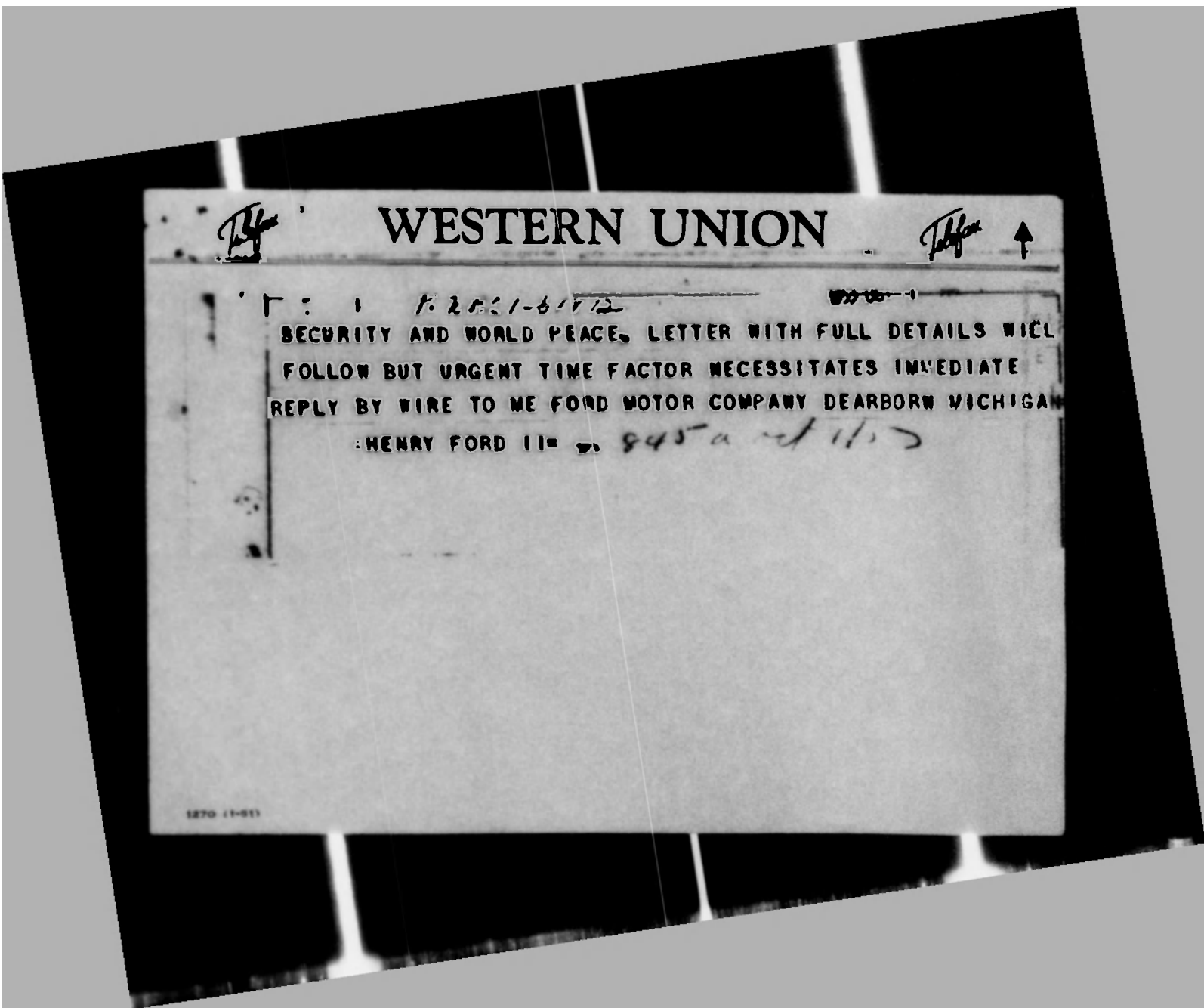
P. MB21-618 BOOK NL PD-NEW YORK NY 30.

DAVE BECK, PRESIDENT INTERNATIONAL BROTHERHOOD OF
TEAMSTERS CHAUFFERS WAREHOUSEMEN AND HELPERS OF
AMERICA-DLR DONT FONE 100 INDIANA AVE NORTHWEST
WASHDC.

AT THE SUGGESTION OF THE PRESIDENT OF THE UNITED STATES-
I AM ARRANGING A CLOSED SESSION OF OUTSTANDING CITIZENS
AT THE PENTAGON IN WASHINGTON WEDNESDAY AFTERNOON AND
EVENING OCTOBER 21 ON MATTERS VITALLY AFFECTING NATIONAL

THE COMPANY WILL APPRECIATE SUGGESTIONS FROM ITS PATRONS CONCERNING ITS SERVICE

1870 (7-51)



ADMINISTRATIVE FILE X

Cruthirds, T. E.
X Curet, R. P.
X J.C. 42

June 11, 1954

Mr. T. E. Cruthirds,
Police Department,
Gulfport, Mississippi

Dear Sir:

Re: R. P. Curet

In reply to your inquiry of June 10, 1954, concerning the present whereabouts of Mr. R. P. Curet, truck driver, last known address Los Angeles, California, I would suggest that you communicate with Mr. Ralph H. Clare, Secretary-Treasurer of Joint Council No. 42, International Brotherhood of Teamsters, 846 South Union Ave., Los Angeles, California. If the Joint Council have knowledge of Mr. Curet, they will be happy to assist you.

Sincerely,

EOM:b

Einar O. Mohr, Assistant
to the General President.

WILTON T. EVANS
MAYOR AND POLICE COMMISSIONER

IVAN BALLENGER
TAX COLLECTOR AND PARK AND
CENETERY COMMISSIONER

C. E. MURPHY
STREET AND WATERWORKS
COMMISSIONER

POLICE DEPARTMENT



COMMISSION FORM OF GOVERNMENT
GULFPORT, MISSISSIPPI

RICHARD M. HART
CHIEF OF POLICE



6/10/54

International Brotherhood Of
Teamsters 100, Ind ave N West
Washington I D, C.

Dear Sir:

We are trying to locate a Mr R.P. Suret. A truck Driver last known
address Los Angeles Calif, His Father died and the family have
been unable to locate him, I would be very gratefull if you could
get his present address,

Yours Very Truly,

T.E. Cruthirds

Detective: T, E, Cruthirds

RECEIVED
JUN 11 1954
GULFPORT, MISSISSIPPI
POLICE DEPARTMENT

ADMINISTRATIVE FILE
Cruthirds, W. R., Sr.
X
X

April 13, 1962

Mr. W. R. Cruthirds, Sr.
800 N. Harrison
Little Rock, Arkansas

Dear Mr. Cruthirds:

We have your letter of April 6th, addressed to President Hoffa.

Unfortunately, we are not in a position to assist you with your problem.

Very truly yours,

H. J. Gibbons
Executive Assistant
to the General President

HJG/mc

Little Rock, Arkansas.
April 6, 1962.

Mr. James Hoffa
Washington, D.C.

Dear Sir:

I have a matter in which you might become interested for any one of several reasons. Anyway, I would like you to give me your opinion as to what can be done.

During 1957 when the McClelland Committee was hammering away at Mr. Beck, I wrote President Eisenhower a letter stating that I thought the Committee could use the time better investigating some of the other evils which plagued the country. Other than offering a third party threat, I did not feel that there was too much wrong with the Union.

I had a son William R. Cruthirds who was a crusader pilot in the navy at the time. Immediately he started having troubles, and finally was so down graded and discouraged that he committed suicide.

Up to this time the young man had enjoyed startling success as a pilot, and was working harder than ever to try and make the carrier trip to the Caribbean on the Forrestal.

The death was declared accidental by the Navy. His squadron records have been made unavailable, etc.

After Pres. Kennedy came to office, I thought it might be that he would afford me some help in getting at the matter. He referred me to Admiral A.S. Heyward of the Naval Personnel Office. When confronted with the squadron records question he simply stopped answering my mail.

I do not have the money to fight through this affair, neither do I know a capable lawyer. If a capable lawyer would take the case on a percentage basis, I think it could be a worthwhile undertaking.

Would you be interested in attempting to get the thing going? You would not need to be personally involved. Once at work, the lawyer would be my representative.

Thanking you for any consideration of the case, I am

Respectfully yours,

W. R. Cruthirds

W. R. Cruthirds, Sr.

ADMINISTRATIVE FILE

U. S. DEPARTMENT OF LABOR
BUREAU OF VETERANS' REEMPLOYMENT RIGHTS

811 Lafayette Building
Philadelphia 6 Pa
July 8, 1954

Mr Elmer O. Mohr,
Assistant to the General President,
Teamsters, Chauffeurs, Warehousemen and
Helpers, ALP
100 Indiana Avenue NW
Washington 1, D.C.

In re: William Csuy
965 Woods Run Avenue
Pittsburgh 12 Pa

Dear Mr Mohr:

Thank you for your letter of June 24 with its photostat enclosure.

I regret that my letter of June 4 addressed to your Mr R L Graham is subject to at least two interpretations: One, when read in the light of Mr Graham's and my discussion on May 7; Two, when read without such light.

The main point intended to be made in my letter to Mr. Graham is contained in the fifth paragraph.

In our discussion Mr Graham and I seemed to be in agreement that Mr Csuy's claim, that he be given consideration ahead of new employees at his former employer, had merit.

Mr Jubelirer's legal diagnosis of Mr Csuy's claim under the reemployment statutes is good. I was, however, presenting Mr Csuy's problem not for legal consideration but for moral consideration on two major counts: One, that he is a veteran; and two, that he is a T. C. W & H. of A. of long and good standing.

Very truly yours,

Alfred J. Gallant
ALFRED J. GALLANT
Assistant Field Representative

AJG:T

Telephone: Walnut 2 8770
Ext 153

cc Mr Csuy

ADMINISTRATIVE FILE ✓

Csuy, William

X 2. 249

X 2. 211

June 24, 1954

Mr. Alyre J. Cellent, Assistant Field
Representative
U.S. Department of Labor
811 Lafayette Building
Philadelphia 6, Pennsylvania

In re: William Csuy
965 Woods Run Ave.
Pittsburgh 12, Pa.

Dear Mr. Cellent:

Upon receipt of your letter with reference to Mr. William Csuy of Pittsburgh, Pennsylvania and his difficulties with Local Union No. 211 in the above mentioned City, I in turn referred the matter to our Local Union in that area for their consideration and indicating to them our interest in this matter.

I in turn, received a letter from the Local Union's attorney stating in detail the situation as it exists relative to Mr. Csuy's employment. Rather than attempt to point out the pertinent facts as written by Mr. Jubelirer, I am herewith enclosing a photostat of same.

Sincerely yours,

BOM:ALG
eb
Enc.

Einer O. Mohn, Assistant
to the General President

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

on photostat

LAW OFFICES
BEN PAUL JUBELIRER
JONES LAW BUILDING
PITTSBURGH 19, PA.
COURT DAY

June 17, 1964

Mr. Einar O. Mohn
Assistant to the General President,
International Brotherhood of
Teamsters,
100 Indiana Ave., N. W.
Washington 1, D. C.

Re: William Caury
965 Woods Run Ave.
Pittsburgh 12, Pa.

Dear Sir:

Ted Cozza, President of Local 211, has consulted me concerning the application of the above named individual for re-employment under the Veterans' Re-employment Rights Act at Exhibitors Service Company, West General Robinson Street, Pittsburgh, Pa.

Cozza further advised me that I am to forward to you my opinion whether the failure of Exhibitors Service to re-employ the above individual would be in violation of said Act.

It is my opinion that the above individual is not entitled to be re-employed under the Veterans' Re-employment Rights Act at Exhibitors Service Company if the employer is not desirous of doing so because his job was abolished.

In 1948, Caury became a regular driver of freight for the Company. The Company at that time was engaged in two operations--one for the pick-up and delivery of freight and the other for the pick-up and delivery of film and magazines. At that time, the Company had in effect two collective bargaining agreements, containing separate seniority lists, by which its employees were covered. The freight contract with its seniority list of freight drivers was with General Teamsters Union Local 249. The film and magazine contract with its seniority for such drivers was with Local 211. The Company did not transfer drivers from one operation to the other because of the separate collective bargaining agreements and separate seniority lists.

On January 31, 1951, Caury entered the military service. While he was in the military service and prior to August 9, 1952, the Company determined to get out of the business of pick-up and delivery of freight. Pursuant to that decision, on August 9, 1952, twenty-five (25) freight drivers, who had operated straight jobs, semi-trailer trucks and over-the-road work, were dismissed and taken off the payroll of the Company. One of the Twenty-five so dismissed was Caury. On October 1, 1953, eight (8) warehousemen employed under the freight contract were likewise dismissed in furtherance of the Company's decision to go out of the freight business. As of October 2, 1953, the Company employed no employees in furtherance of

LAW OFFICES
BEN PAUL JUBELIRER
JONES LAW BUILDING
PITTSBURGH 18, PA.
COURT DAY

Mr. Einar O. Mohn

Page 2

June 17, 1954

the freight business of the Company because the Company was not then engaged in the freight business and all the jobs under the freight contract with the Company had been abolished.

On January 7, 1954, Caug was honorably discharged from the military service and about January 20, 1954, he applied for his old job but was refused re-instatement by his employer. The only reason for his employer doing so was because his job, together with all other freight jobs, had been abolished.

Under the above facts, Caug is not entitled under the Veterans' Re-employment Rights Act to be re-instated to his job with full seniority because his seniority rights under the collective bargaining agreement under which he worked was terminated when his job was abolished and the Company discontinued the freight operation of its business. In Mr. Gallant's letter to Mr. Graham dated June 4, 1954, he states "Mr. Caug claims that since he was a member in good standing in one of your Locals in a company covered by two of your Locals, that when the Local to which he belonged was discontinued, he should be given an opportunity to remain with the Company ahead of new employees by transferring to the remaining Local". Even if Caug were transferred from Local 249 to Local 211, he would still not be entitled to his former job with full seniority with the Company because both his job and his seniority rights under the Local 249 contract were eliminated by the Company discontinuing its freight business. However, if the Company wants to hire Mr. Caug as a new employee to pick up and deliver film and magazines, it may do so whether or not Caug transfers to Local 211 or whether or not Caug is a member of any Union by reason of the Taft-Hartley Law. But until that is done, Caug does not have any seniority rights with the Company for the reasons hereinbefore stated.

I hope that my explanation of my opinion is clearly stated. If there is any question thereon or any question relating thereto, that you may desire me to clarify, please advise.

Very truly yours,

Ben Paul Jubelirer
BEN PAUL JUBELIRER

BPJ:HH
cc to Ted Cozza, Local 211

ADMINISTRATIVE FILE ✓

Camp William

X B. 249

X L. 211

June 8, 1954

Mr. James Boucher, Secretary-Treasurer
Local Union No. 211
1105 Pless Building
535 Fifth Avenue
Pittsburgh 19, Pennsylvania

Re: William Busby
965 Woods Run Avenue
Pittsburgh 12, Pennsylvania

Dear Sir and Brother:

Enclosed is photostat of letter being forwarded to you
for your attention and appropriate action. Please
advise this office of your findings in the matter.

Fraternally yours,

EOM:CB
ENC.

Einar O. Mohn,
Assistant to the
General President

U. S. DEPARTMENT OF LABOR
BUREAU OF VETERANS' REEMPLOYMENT RIGHTS
811 Lafayette Building
Philadelphia 6 Pa
June 4 1954

referred to #211

Mr. R. L. Graham
International Brotherhood of Teamsters,
Rm 612 - 100 Indiana Avenue NW
Washington, D. C.

Re: William Csuy
965 Woods Run Ave
Pittsburgh 12 Pa

Dear Mr Graham:

I appreciated the opportunity you afforded me, on May 7 to discuss generally the provisions of the reemployment statutes. Later I had occasion to apprise the Bureau's Deputy Director of your suggestion that someone from your office call upon him or the Director for the purpose of preparing a suitable article for your periodical.

When I met with you we did not discuss any particular case. I would now like to present one to you and ask for your assistance or suggestion with the view to amicably resolving the veteran's claim against his employer.

Mr William Csuy was originally hired by the Exhibitor's Service Company, West Carl Robinson, Scotland and Shore Avenues, Pittsburgh, Pa., on November 9, 1947 as a freight handler. While on this job he was a member of Local 249. On Saturday nights and holidays or whenever needed he also worked as an extra driver. He was not a member of the Driver's Local 211. Just before Csuy entered military service, on January 31, 1951, he was driving a semi-trailer steady. He was honorably discharged from the military service on January 7, 1954. About January 20, 1954 he applied for his old job and to date he has not been reinstated.

The reason he has not been reinstated is because while he was in military service, Exhibitors' Service Company discontinued handling freight and Local 249 was consequently discontinued.

Mr Csuy claims that since he was a member in good standing in one of your Locals in a company covered by two of your Locals that when the Local to which he belonged was discontinued he should be given an opportunity to remain with the Company, ahead of new employees, by transferring to the remaining Local.

As to the reemployment statutes, if Mr Csuy was in fact a semitrailer driver when he entered military service, he has a right upon discharge to reinstatement to that job. If one of the conditions to continuing as a semitrailer driver is that he be a member of

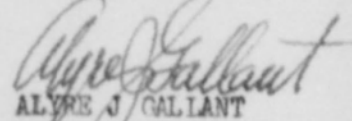
Mr R L Grahse

Local 211 he must be given the opportunity to become a member after reinstatement.

Mr. V. J. Mayl, this Bureau's Field Representative located in Washington, D.C. discussed Mr Caay's claim on April 29 over the telephone with your confrere, Mr Francis J Murtha.

May I know what you can do to assist me in resolving Mr Caay's claim?

Very truly yours,



ALYCE J. GALLANT
Assistant Field Representative

AJG:R

Telephone: Walnut 2 8770
Ext 153

cc Mr Caay

ADMINISTRATIVE FILE

Cuckey, Robt. B.

X

X

March 27, 1953

Mr. James Hoffa, Vice President
International Brotherhood of Teamsters
2741 Trumbull Avenue,
Detroit, Michigan

Dear Sir and Brother:

Enclosed find a copy of a telegram received
in this office which we forward you for
your investigation.

We also enclosed a copy of our reply.

Investigate this matter at your earliest
convenience and advise this office of
your findings.

Fraternally,

Dave Beck

DB:jo
cc

Telefax **WESTERN UNION** *Telefax*
SENDING BLANK
RDV DL PD INT'L. BRO. OF TEAMSTERS MARCH 26, 1953
ROBERT B. CUCKSEY
WESTERN UNION
YPSILANTI, MICHIGAN
YOUR WIRE REFERRED OUR VICE PRESIDENT HOPPA
AT 2741 TRUMBULL ST., DETROIT, MICHIGAN FOR HIS
HANDLING.
XX ae
DAVE BECK
Send the above message, subject to the terms on back hereof, which are hereby agreed to
PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
1249—(15-50)

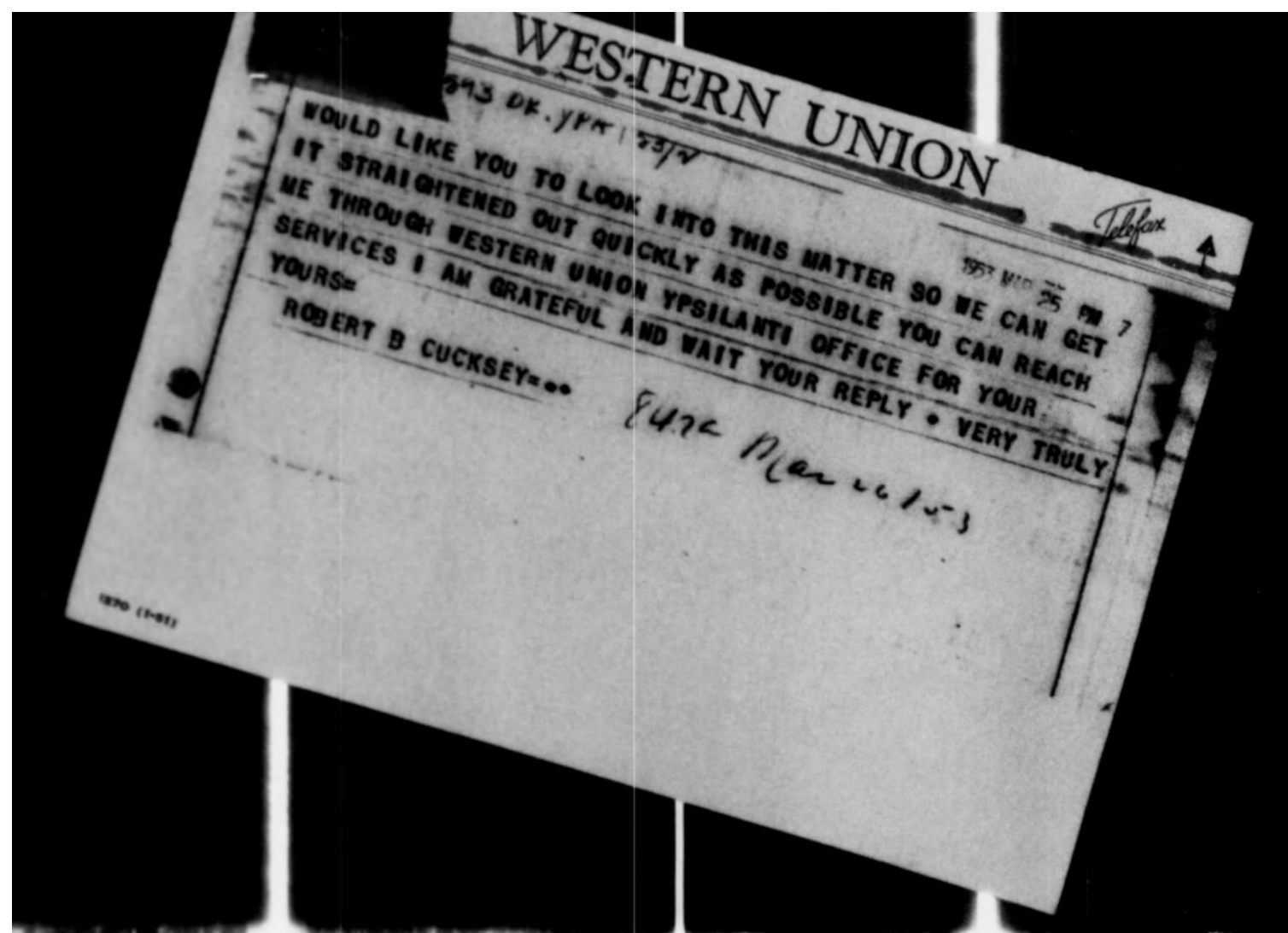
WESTERN UNION

993 DE4364

DE-TPAT33 LONG HL PD-YPSILANTI MICH 25
DAVE DEER CENL FRES TEAMSTERS UNION
438 BOWEN BLDB WESMOC-

ANSWER

I HAVE FILED SUIT AGAINST AUTO OWNERS INSURANCE CO FOR
INJURIES WHILE UNDER A F OF L CONTRACT AND HAS ALSO
INJURED WHILE UNDER TEAMSTERS WELFARE FUND I ALSO HAVE
IN ADDITION TO THE ABOVE A UNSETTLED MACE AND
CLASSIFICATION CLAIM THE SUIT WILL TAKE PLACE IN ANN
ARBOR MICHIGAN AT NINE OCLOCK APRIL 9 1953 THIS SUIT IS
THE RESULT OF GETTING NO MACHINO FROM MY LOCAL- I



ADMINISTRATIVE FILE CF
Cunningham, George
X
X

March 23, 1964

Mr. George Cunningham
1009 New Lenox Road
Joliet, Illinois

Dear Mr. Cunningham:

This will acknowledge your recent letter to
General President Hoffa.

Please be advised that you may write to the
General President at the above address, 25 Louisiana
Avenue, W. W., Washington 1, D. C.

Sincerely yours,

James R. Harding
Special Assistant to
the General President

JRH:js

GEORGE CUNNINGHAM
1009 NEW LEAUX RD
JOLIET ILLINOIS

DEAR SIR

THIS LETTER WILL PROBABLY NOT REACH
YOU BUT ONE OF YOUR SECRETARIES. I HAVE A
LETTER I WOULD LIKE TO WRITE TO YOU IT IS
IN REGARDS TO APPROX. 20,000 WORKERS IN THE
LABOR MOVEMENT

I AS WELL AS OTHERS DO BELIEVE THAT IT
WOULD BE BENEFICIAL TO SAID 20,000, AS WELL AS THE
TEAMSTERS UNION

THE FORTHCOMING LETTER WILL BE IN REGARDS
TO APPROX. 20,000 NEW MEMBERS FOR THE TEAMSTERS UNION

HOPING TO RECEIVE YOUR PERSONAL ADDRESS
AND HEAR FROM YOU SOON

I REMAIN

GEORGE CUNNINGHAM

George Cunningham

Sent by

ADMINISTRATIVE FILE

Cunningham, John

X

X

July 10, 1962

Mr. John Cunningham
2102 Sommer Street
West Portsmouth, Ohio

Dear Mr. Cunningham:

I have received your letter of June
28, 1962 and have read your comments with much
interest. Thanking you for writing, I remain

Very truly yours,

James R. Hoffe
General President

JRH/mc

JK/mc

John Cunningham
2102 Sommer Street
West Portsmouth, Ohio

Dear Sir:

I'm writing to you because
I believe you can make more people
hear what I want them too.

Sir I'm only 20 years of age
and not old enough to be respected
by older people if you know what
I mean. Now that I've explained
my ~~for~~ reason for writing I'll get
to the point.

Sir the government has stepped
into the air lines strike and
tried to bring the strike to a close

Please don't misunderstand me one hundred percent for our free government but what I want to get across is this. The government intervention in settling strikes where the safety of the United States is concerned puts a stop to free enterprise or collective bargaining. The way I look at this is before long at this rate the government will be telling us how much we'll make per hour or week and the hours we must put in per day or week and brother in my book that's communism. Thank you for letting me speak John Cunningham



FAIRVIEW AVENUE NORTH AND JOHN STREET
TELEPHONE MAIN 0300

ADMINISTRATIVE FILE

Cunningham, Ross W.

X

6

X

The Seattle Times

SEATTLE 11, WASHINGTON

August 17, 1953.

Dear Dave:

I had a nice talk today with our mutual friend, Si Walpold, when he went over an inquiry you had relayed. While I appreciate very much your thinking of me in connection with your organization, I told Si I didn't think it would work out. I feel certain obligations to The Times.

I'd like you to know, though, that it was with some reluctance that I reached that decision. I like the way you work, and the way you move to get things done. It would be a pleasure to work for and with you.

I'm grateful that you would think that I could be helpful to you and your organization.

Sincerely,

Ross L. Cunningham
Ross L. Cunningham

Mr. Dave Beck,
Teamsters Union,
Washington 1, D. C.

ADMINISTRATIVE FILE

Cunningham Samuel J.
Ort Brothers Bakery, Inc.

May 7, 1956

Mr. C. E. Stutzman
Local Union No. 453
125 S. Liberty Street
Cumberland, Maryland

Re: Ort Bros. Bakery, Inc.
Cumberland, Maryland

The enclosed photostatic copy of a letter from
Samuel J. Cunningham, 423 Cedar Street, Cumberland,
Maryland, is referred for your attention and
appropriate action.

Fraternally yours,

Robert L. Graham
Assistant to the
General President

RLG/elb
Encl

Wm Dave Beck.
Dear Sir!

Stutzman
453

I am a checker at Otto Bros Bakery Inc. of
Cumberland Md. There are (+) four major Bakeries
here in the vicinity of Cumberland. Each of these
are organized both inside and out, by the Bakers &
Confectionary Workers, as well as the Teamsters.
However, the Checkers, loaders, and helpers, are out
of place in the Bakers, Conf. workers Local. There is
absolutely no connection with the production of Bakery
Products, and the men in the Loading Dept. However
the men of this Dept, are in the Bakers Local, and wish
very much to change over to the Teamsters where
all of us belong. I myself used to drive a Bakery
Truck, until I had a heart attack, at which time
I took over the job of checker. The checker before me
also was a Teamster member, and nothing was said
about his belonging to any other Local. Now there seems
to be quite a bit of pressure put on me, to make
me change from the Teamsters, to the Bakers &
Confectionary Local, and I must certainly am
satisfied where I am with the Teamsters. The
other Local dont even have a shop Steward
here in our Plant. Please see what can be done
about placing our entire shipping Dept, of all 4 Bakeries
with the Teamsters where we all belong. At least
95% are ready and anxious to come over

Come

right now, to the Trustees,

hoping to hear from you soon

Yours Sincerely

Samuel J. Cunningham

623 Loper St

Cumtland, Md.



ADMINISTRATIVE FILE

Cupp, Billie R.

X

X

November 15, 1961

Mr. Billie R. Cupp
2020 36th Street
Lubbock, Texas

Dear Mr. Cupp:

This will acknowledge and
thank you for your letter of November 10,
1961.

My schedule is such that I
am not sure of being in the city the latter
part of November. However, in any event,
you are welcome to come in and visit the
Teamster headquarters.

Thank you for writing.

Yours very truly,

James R. Hoffa
General President

Kenmore
JRH:ld

2020 36th Street
Lubbock, Texas
November 10, 1961

Mr. James R. Hoffa
President, International
Brotherhood of Teamsters,
Chauffeurs, Warehousemen,
and Helpers of America
25 Louisiana Avenue, NW
Washington, D. C.

Dear Mr. Hoffa

It has been my intent for sometime to write to let you know that many people (including my wife and I) share and support your ideas and views on issues which have reached the public eye in the past few months.

It is gratifying and admirable to see and hear you, an internationally known figure, refuse to sacrifice your convictions and principles during periods of disagreement with national political figures. We could have, without doubt, greater sincere solidarity among the American working population if they would forget the undesirable, general conformist attitude and using you as an example, take issue with those individuals, both in and out of public life, who attempt, by stated or implied duress, to compromise the beliefs, convictions, and positions of union officials and their members.

As a former unionized worker and later a college student in Labor Law, Labor Legislation, Labor Problems, etc., I have maintained a continuing interest in unionization. I have, of course, an admitted limited knowledge of the enormous responsibilities you shoulder as President of the world's largest organized labor body; however, there are some things you have from us each day - namely, our prayers and interest.

It is my sincere hope, Mr. Hoffa, that you will accept the preceding comments in the spirit of honesty and sincerity in which they are meant.

My wife and I plan to be in Washington during the last week of this month and quite naturally, this being our first visit to the National Capitol we look forward to seeing the sights which up to now have been purely historical to us. An opportunity to meet you would make our visit one of completeness. At your convenience we would appreciate an opportunity of discussing with you a single subject which will be beneficial not only to you but to your entire membership. One to two hours would be adequate. We realize it is humanly impossible for you to meet everyone who desires to meet you; however, we would count it an honor and pleasure to meet and talk with you, if only briefly, in deference to your busy schedule.

With sincerest interest and best wishes to you and your membership, I remain,

Sincerely,

Billie R. Cupp
BILLIE R. CUPP

ADMINISTRATIVE FILE

Cupp, Virgil

X

X

January 29, 1960

Mr. Lawrence N. Steinberg,
Personal Representative
to the General President
435 S. Hawley Street
Toledo 9, Ohio

Dear Larry:

Enclosed please find a copy of a communication
from Mrs. Virgil Cupp for your information and
action.

Fraternally yours,

James R. Hoffa
General President

JRH/ja
Enc.

Napoleon, Ohio, Jan. 26th, 1960

Dear Sir:-

Since I don't want this to be such a long letter I will try to Brief it. There is a Place (Several Places in fact) here in this town which needs to be Unionized as they are so unfair to their employees its Pathetic. They make out your W-2 forms incorrectly and then the Gov't forces you to sign them as they have them or else. And then when you rebel they fire you and call it a Lay Off but pay you 2 wks ^{severance} pay & hire a new man. My husband has worked for better than 10 years at such a Place as a Stock Truck Driver and had gotten to the point where he was 3rd highest Driver and then they laid him off instead of the newer drivers. And now he can't get a job because he is 61. And they needed a driver or else why did they hire a new one in my Place and yet call mine a "Lay off." But they need a yard man yet so they could

2
I have supplemented that for my sake.
after 10 yrs. Satisfactory work at low
wages. \$1.57 Perhaps an Interstate
And then when they put out Bonus at
end of year which was figured on
Basis ^{Percentage} Mr. Cupp got \$100. and the new
ones got from \$500. to 1500. Could he
sue & get this ^{Back Bonus} since it was figured on
the Percentage Basis. And when it was
time to take out of their (the Employees)
checks any amt of money for the
Employers or any of his family's
such as Birthdays, Xmas or Wedding gifts,
they took out Equal amount of Mr. Cupp's
Pay to the other drivers. But the other
Drivers got the Big Bonus Mr. Cupp got
\$100. And they have had raises in
secrecy too. We finally found out.
Mr. Cupp has not had a raise since '32
And too they didn't take out Soc. Sec.
on all his checks. which is unfair.
So you can readily see why they need
A Union. Could you please see
what you can do to get the Union

3
in. Live and have it retro-active back
to July 5th as they will have to re-
instate him. Some of the Drivers of
the Union in but are jelly. Fishers
won't stick unless forced. They haul
to & for Schmidts, Toledo, Swifts at
Cleveland, to & from Union Stock
Yards at Chicago, to Peters Sausage
Arfor, Farmer Peters, Channing Mich,
and to Bay City. Also out of Philadelphia
Ky: sometimes and W. Va. sometimes.
A year ago (58) when Mr. Capps was 57 & 60
he made \$675.70 so he wasn't sitting
around twiddling his fingers, to make that
much at 62.7 per hr. I'd sure like to
see you as there is still more to this
than meets the eye. But would take too
long to tell. I told Mr. Louis Steinberg
in Toledo more about this. Can't you &
him get together & get the union in
out there Retro actively & oblige.
P.S. I have admired your tactics
for quite some time now. Mr. Virgil Capps
P.S. There are a lot more places 646 Rockham St.
here in town needing Unions. Napoleon, Ohio

ADMINISTRATIVE FILE
Curtis, Charles F.
-X
-X

October 12, 1959

Mr. Charles F. Curtis
16 Parker Hill Avenue
Milford, Mass.

Dear Mr. Curtis:

Thank you for your letter of October 2. We are not in a position to undertake a program such as you outlined. But I would like to take this opportunity to thank you personally for your interest.

Sincerely yours,

James R. Hoffa
General President

JRH:gv:JMcC

16 Parker Hill Avenue
Milford, Mass;
2 October 1959.

Hon. James Heffa
Washington, D. C.

Dear Mr. Haffa:

I am taking the liberty of writing you this letter entirely upon my own decision and judgment and without consultation with any individual. I have, like yourself, on many occasions in public life, been accused, not openly but in private, of masterminding many activities undertaken at one time or another. These insinuations while chiefly untrue and always misquoted, were in each instance made by individuals interested solely in furthering their own career in office and with an utter disregard for the name or reputation of any other person, good or bad.

While they never succeeded in hurting me personally to any great extent I, nevertheless, have learned to appreciate what you have gone through and am still going through from the holier-than-thou attitude of certain character assassins who as time goes by will eventually be shown up in their own true colors provided we stand firm and fight back with the proper weapons at our disposal.

Your progress in life has, of course, been so outstanding and important to so many that mine becomes a mere nothing. I mean to cite my own unfortunate experience to point out that the underlying motives in both cases has been the same and I have been forced to know it and to retaliate whenever possible.

I have been in your corner since the beginning but felt no need to inform you because I could not leave these parts due to conditions at home, namely, a Mother 94 years of age who for the past twenty-two years has been both a semi-invalid and blind. I regret to say that within the week she passed away. I am now prepared to move about.

My principal reason for writing you is a very simple one:- I have no use for the Kennedy group. Not only the Senator but all of them. This is nothing new or recent. It goes back to the time that former Governor James M. Curley of Mass; known to all as the Mayor of the Poor, was a member of Congress and, to my mind, was railroaded to jail.

There was a petition for a pardon circulated among the members of Congress and sent to President Truman requesting a pardon. Curley was at that time a member of Congress from Mass. As you know, President Truman granted the pardon but this is what I want you to bear in mind:- Senator John Kennedy, then a Congressman from Mass; was the ONLY member of Congress from all the New England States, Democrat or Republican who refused to sign the petition. To add insult to injury he publicly quoted his reason in these words; "I do not believe Curley is an honest man."

Here is positive proof that even as far back as that time he considered himself to be a self-appointed one-man judge of all mankind. Yet I am sure he knew that no more dishonest holders of public trust ever lived than certain members of his own family. I can present plenty of facts in this regard

~~In this regard~~ including his Father, Joseph P. Kennedy and his maternal Grandfather, John P. (Honey-boy), Fitzgerald, former Mayor of Boston. The people of Boston have always felt thankful that the dome was left on City Hall when Fitzgerald's term ended. Curley, whom I always admired and who was my benefactor on occasion was an angel compared to those two. You can be sure that when Louella Parsons wrote about Joe Kennedy many years ago she spoke the truth or else that book would never be in our public libraries today.

Sure, Kennedy wants to be President but that is not all he wants. He wants above all else to place the destiny of this whole Country in the hands of the Kennedy Family, he, his brothers and the others. His every action proves this to be his aim. He honestly thinks Kennedy fortune, legitimate and otherwise can turn the trick. God forbid!

I intend to do everything in my limited power to see to it that such a curse is not inflicted upon our people. There are so many more matters including his vote on the St. Lawrence Seaway that I would like publicly exposed and explained.

I would appreciate meeting you personally at your convenience in my attempt to find the best possible position to do the most effective work. I would be grateful for an appointment with you and hope you will advise me one way or the other whether such an arrangement can be made.

Trusting I shall hear from you in the near future and extending my kindest personal regards, I am,

Sincerely,

Charles F. Curtin
Charles F. Curtin.

(If anyone contradicts any of these statements it is because of
personal or political hatred and I would like to face them face to
face) attention

Brief Summary of Background

Charles F. Curtin, 16 Parker Hill Avenue, Milford, Mass.

Education:-

St. Mary's High School, Milford, Mass. 1921
Holy Cross College, Worcester, Mass. 1925.
Boston University Law School, Boston, Mass; (one year)
(Left Law School upon death of my Dad).
Harvard University, Cambridge, Mass; (one year, special courses).

Experiences:-

Spent Six years upon leaving Law School in the offices of Atty. John
E. Swift, now a Justice of the Mass. Superior Court.

at the same time I became interested in politics, which interest I
still retain and I have continued to make a study of politics over all
these years. It is what you might call a full time hobby.

For the past twenty years I have dealt in real estate as a broker
whenever possible. I have never been able to leave those parts per-
manently because I have a Mother 93 years of age who has been a partial
cripple for twenty years and blind for the past ten. I have resided in
Milford for fifty years and live with my Mother and one Sister who
teaches in the Milford High School.

Activities:-

Democratic nominee for the Mass. House of Representatives, 1930.
Delegate to the Democratic National Conventions 1932 through 1948.
Delegate to First Democratic Pre-primary Convention 1934.
Delegate to Second Democratic Pre-primary Convention 1936.
Elected to Milford School Committee 1932.
Re-elected to Milford School Committee 1935.
Appointed to a term on the Mass. Appellate Tax Board by Gov. Charles
F. Hurley. *Re-appointed by Gov. C. Curtin.*
Elected Town Meeting Member in Milford for the past twenty years.
Veteran World War II. U.S. Navy.

References:-

Judge William P. DiVitto, Chief Justice, Milford District Court,
Milford, Mass. (Appointed by Gov. Christian A. Herter).

Judge Robert A. Welsh, Provincetown, Mass.

Congressman Philip J. Philbin, High Street, Clinton, Mass.
House Office Bldg; Washington, D. C.

Mr. Albert Macchi, Prop; Brass Rail Restaurant, Milford, Mass.

Atty. Joseph E. McGuire, 340 Main Street, Worcester, Mass.

State Senator Joseph E. Gibney, Webster, Mass.

ADMINISTRATIVE FILE

Curtin, Frank L.

X

X

July 10, 1958

C
O
P
Y

Mr. Frank L. Curtin
2 Raymond Rd.
Salem, Mass.

Dear Sir:

Your communication to President Hoffa has been received in this office and I shall be happy to bring it to his attention when he returns to the City.

Fraternally yours,

H. J. Gibbons,
Executive Assistant to the
General President

HJG/yk

2 Raymond Rd.
Salem, Mass.

Mr. James Hoffa, President
Int'l Brotherhood of Teamsters, Chauffeurs
Warehousemen & Helpers of America:

Dear Mr. Hoffa:

I hesitated writing you for I knew you had your hands full with all the trumped-up charges they tried to get you on. I'm happy that you succeeded in proving to the American people and the entire American Labor Movement that you are "one" who proved "cleaner" than a "hundred" tooth. Your recent victories before the American juries proved it beyond any doubt. Congratulations!!!

I happened to be one of the victims of John Livingston - Pete McDevlin - Hugh Thompson and George Meany. Eighteen (18) years in the Labor movement. twelve (12) years in the N.E. Regional Office of the A. F. L. under John Murphy and Mike "Duke" Walsh.

When the merger came about Hugh Thompson was appointed N.E. Reg. Director and no sooner had he taken over when he began to shoot the works at me. I was fired by John Livingston on March 7-57 on a trumped-up charge that I refused an assignment. Of course this charge was silly and ridiculous, but I wasn't able to convince Mr. Meany who seemed afraid to listen to me. If I have the opportunity of meeting with you, I can give you the true story. (me)

at 51 years its been difficult to find a place
with other Internationals - plus the fact that I was
blackmailed by many office and Thompsons in Boston

I have had a wide experience in the
Labor movement covering all phases.

If there is anything you can do to help
me, Mr. Doyle, I would greatly appreciate it

Sincerely,

Frank L. Curtin

When the merger came about 1914
Thompson was appointed N.E. of District and was
sent to take over when he began to show the marks
of age. I was first of John Thompson on March 1-21 and
as Thompson was going to be a replacement on assignment.
I was able to convince the Board who seemed
to have the history to me. I have the opportunity of
meeting with you. I am giving you the story.

ADMINISTRATIVE FILE

Curtin, Frank L.

X

X

2 Raymond Rd.
Salem, Mass.
May 15, 1957

Mr. Dave Beck
A.F.L.-C.I.O.
215-16th St., N.W.
Washington 5, D. C.

Dear Sir and Brother:

On March 9, 1957 I was discharged by telegram on a trumped-up charge that I refused an assignment.

I have been connected with the Labor Movement for 18 years as an organizer - six years with C.I.O., from 1939 to 1945, and twelve years, from 1945 to 1957, with A.F.I.

I believe that an injustice has been done me, and request that the Executive Council of A.F.L.-C.I.O. give me an opportunity to tell my side of the story.

In the interests of fair play, I ask that the Executive Council give my case their full consideration.

Sincerely and fraternally,

Frank L. Curtin

Frank L. Curtin.

FLC:A

MAY 15 1957

ADMINISTRATIVE FILE

Curtis James

October 26, 1964

Frank E. Fitzsimmons, Vice President
International Brotherhood of Teamsters
2741 Trumbull Avenue
Detroit, Michigan 48216

Dear Fitz:

The enclosed communication from James Cutis,
dated October 24, 1964 is for your information.
Warm personal regards.

Fraternaliy yours.

Jim Harding

JH:66
encl:

Oct 24, '64

Gas. R. Hoffa.

If you are ^{on} your

first Master

Your Bureau Agents are
selling you that, or
are you buying them.

I have grievances that
I cannot get any and
no solution

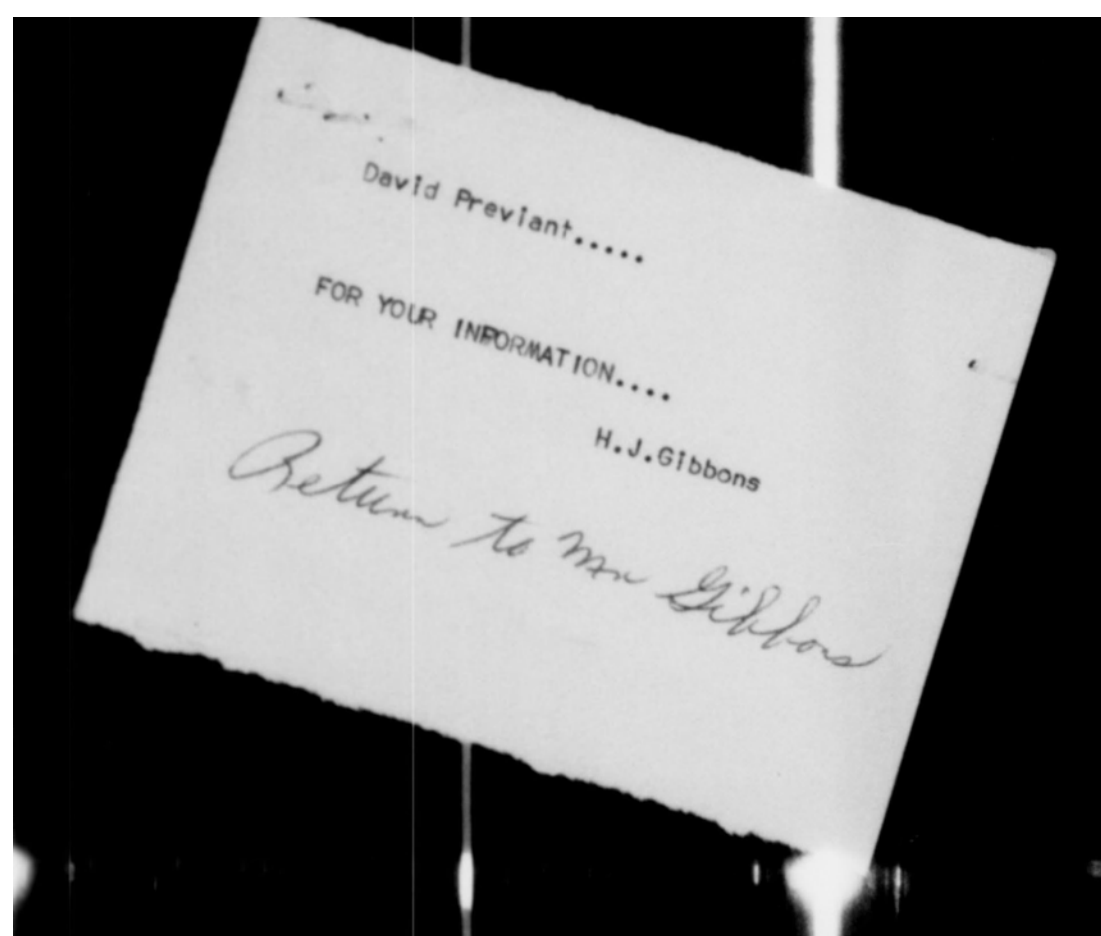
Would you please
solve this situation
for me - Do. For this
reason I think I have the photo
and some capsules labor paper in
the labor movement. That's all. Jim Cat
1254 Lerney

I have inquiries which require medical
care. (On the job) 27 March 1, 1962.
No discussion from Simon

Your O.A. are for the birds

James V. [unclear] is
1254 Leimay
Detroit 14 Mich.





THOMAS B. CURTIS
2d DISTRICT, MISSOURI

COMMITTEES:
WAYS AND MEANS
JOINT ECONOMIC

WASHINGTON OFFICE
122 OLD HOUSE OFFICE BUILDING
CA 4-3121, D1700011, 2011
WASHINGTON 25, D. C.

ADMINISTRATIVE ASSISTANT:
WILLIAM PHARIS HORTON

Congress of the United States
House of Representatives
Washington, D. C.

September 29, 1960.

DISTRICT OFFICE:
SUITE 201, 24 NORTH BENDYWOOD
CLAYTON, N. C. 27009
FARMVIEW 5-8759

DISTRICT OFFICE SECRETARY:
MISS MARTHA SCHIFF

WASHINGTON OFFICE SECRETARY:
MRS. MARILYN BALLENGER

ADMINISTRATIVE FILE

Curtis, Thomas B. (Reg.)

X Pearce, Edwin

X

Mr. H. J. Gibbons,
Executive Assistant to the General President,
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen & Helpers of America,
25 Louisiana Avenue, N. W.,
Washington, 1, D. C.

Dear Harold:

I thought you might be interested in seeing the
enclosed copy of letter I received from Edwin Pearce,
Chairman, Section of Labor Relations Law of the American
Bar Association, in which he states that "The American
Bar's Strange Political Action" will be taken up at their
midwinter meeting of the Labor Relations Law section.

Best wishes,

Sincerely,

Tom Curtis

Thomas B. Curtis.

TC:mb

AMERICAN BAR ASSOCIATION
ORGANIZED 1878
SECTION OF LABOR RELATIONS LAW
1959-1960

OFFICERS
Chairman: JOHN W. MORGAN
30 CONGRESS ST.
BOSTON 6, MASS.
Vice Chairman: EUGENE HENNING
CAMDEN 10, N.J.
Secretary: PAUL B. HARRIS
COLUMBIA LAW SCHOOL
NEW YORK 27, N.Y.
Section Delegate to House of Delegates:
L. M. D. WILKINSON
1111 Y ST.
DALLAS, TEXAS

SEP 26 1960

CHIEF OF SECTION
The Officers and
William J. HARRISON, New York, N.Y.
Last Retiring Chairman, Ex-officio
MORRIS F. GILBERTSON, New York, N.Y.
JOHN H. MOORE, New York, N.Y.
TRACY H. PROUDMAN, Syracuse, N.Y.
LOUIS SHERMAN, Washington, D.C.
MARION B. PLANT, San Francisco, Calif.
THURLOW B. SHOOT, Cleveland, Ohio
C. PAUL BARKER, New Orleans, La.
FRANK A. COMPTON, Atlanta, Ga.

September 21, 1960

Honorable Thomas B. Curtis
Representative, 2nd District, Missouri
House of Representatives
Washington, D. C.

Dear Mr. Curtis:

I appreciate very much your sending me a copy of your remarks entitled "The American Bar's Strange Political Action."

As the incoming Chairman of the Section of Labor Relations Law of the ASA, I have the subject matter of your remarks on the agenda for consideration at the midwinter meeting of this Section. This will be, of course, my first opportunity to deal with it.

I appreciate your interest and your courtesy in sending me these remarks, and I can assure you that this matter will be brought up and dealt with at our next council meeting.

With kindest regards,

Yours very truly,

Edwin Pearce

Edwin Pearce,
Chairman, Section of Labor Relations Law

SP:mx

THOMAS B. CURTIS
20 DISTRICT, MISSOURI

COMMITTEES:
WAYS AND MEANS
JOINT ECONOMIC

WASHINGTON OFFICE:
122 OLD HOUSE OFFICE BUILDING
CA 4-3121, EXTENSION 2311
WASHINGTON 25, D.C.

ADMINISTRATIVE ASSISTANT:
WILLIAM PHARIS HORTON

Congress of the United States
House of Representatives
Washington, D. C.

September 13, 1960

6 F
DISTRICT OFFICE:
SUITE 201, 14 NORTH BENTWOOD
CLAYTON 5, MISSOURI
PARKVIEW 5-8788

DISTRICT OFFICE SECRETARY:
MISS MARTHA SCHIFF

WASHINGTON OFFICE SECRETARY:
MRS. MARILYN BALLENGER

ADMINISTRATIVE FILE

Curtis, Thomas B. (Rep.)

- X

X

Mr. H. J. Gibbons
Executive Assistant to the
General President
International Brotherhood of Teamsters
Chauffeurs, Warehousemen & Helpers
of America
25 Louisiana Avenue, N.W.
Washington 1, D. C.

Dear Harold:

Thank you very much for your letter of September 2, which I was very
glad to receive.

I certainly appreciate getting the additional information and being kept
informed on the situation.

I, too, enjoyed our lunch and the opportunity of chatting with you.

Sincerely,

Tom Curtis

Thomas B. Curtis

TC:ms



ADMINISTRATIVE FILE

Curtis Publishing Co.

X

March 21, 1956

C
O
P
Y

Research Department
The Curtis Publishing Company
Independence Square
Philadelphia 5, Pa.

Dear Sirs:

Thank you very much for your courtesy in sending us Release No. 221, "Forecast of the United States Population, 1960 - 1975, by Age Groups," and "Dehydrated Foods." I found them very interesting, and wonder if you would be kind enough to place me on your mailing list for all your releases of a similar nature.

Very truly yours,

Abraham Weiss
Economist

AlW:el

WESTERN UNION
SENDING BLANK

CALL LETTERS MDV CHARGE TO Int. Bro. Teamsters 2-17-56

Gordon G. Cushing
Trades and Labor Congress of Canada
172 MacLaren Street
Ottawa 4, Ontario

Laaving Washington Monday noon. Regret not having
opportunity see you and President Jodoin. Request
you telephone my office and arrangements will be made
to visit our building and staff

Dave Beck

ADMINISTRATIVE FILE

Cushing Gordon G.
Trades and Labor

Send the above message, subject to the terms on back hereof, which are subject to the terms of the 255 of Canada

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

ADMINISTRATIVE FILE

INTER-OFFICE COMMUNICATION

From the Office of JOHN F. ENGLISH

Date February 14, 1956

To Office of the General President

Subject

The attached letter dated February 10, 1956 received from Gordon G. Cushing, General Secretary-Treasurer of The Trades and Labor Congress of Canada is referred to you for your information.

JFE:s

John F. English
JOHN F. ENGLISH

THE TRADES AND LABOR CONGRESS OF CANADA
CONGRES DES METIERS ET DU TRAVAIL DU CANADA



ESTABLISHED 1873

OFFICIAL PUBLICATION
TRADES AND LABOR
CONGRESS JOURNAL

CABLE ADDRESS
"LABORCON"
TELEPHONE
CENTRAL
2-1131 AND 2-1132

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GENERAL SECRETARY-TREASURER: GORDON G. CUSHING, OTTAWA, ONTARIO

February 10th, 1956.

172 MACLAREN STREET
OTTAWA 4, ONTARIO

Mr. Dava Beck, General President,
Mr. John F. English, General Secretary-Treasurer,
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen and Helpers of America,
25 Louisiana Avenue, N.W.,
Washington 1, D.C.

Dear Sirs and Brothers:

President Jodoin and I will be in Washington from
Monday, February 20th until Thursday afternoon, February 23rd.

While visiting in the city of your Headquarters we
will endeavour to pay you a visit if for no other reason but
to say hello and bring Canadian greetings. We have reservations
at the Sheraton-Carleton Hotel for our stay in Washington.

Fraternaly yours,

GORDON G. CUSHING,
General Secretary-Treasurer,
THE TRADES AND LABOR CONGRESS OF CANADA.

CCC:LS



PC-001-7-56

PRINTED ON UNION WATERMARKED PAPER

ADMINISTRATIVE FILE
Cuyahoga County Bar
Association
X Invitation

October 19, 1959

Mr. Morton B. Icover, Chairman
Program Committee
The Cuyahoga County Bar Association
National City Bank Building
Cleveland 18, Ohio

Dear Mr. Icover:

With respect to your communication of October 18,
1959, I shall be happy to accept a speaking date
before the members of your organization for February
24, 1960.

However, I must make this a tentative date depending
on any emergencies which may arise.

Very truly yours,

James R. Hoffa
General President

JRH/js /jk
cc: William Presser

B

The Cuyahoga County Bar Association
NATIONAL CITY BANK BUILDING
Cleveland 14, Ohio

MAin 1-5112

October 16, 1959

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President
RONALD M. BENJAMIN
1st Vice President
CHARL SPANGENBERG
2nd Vice President
MORTON B. JOVE
3rd Vice President
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'61 ALBERT D. HENRITT
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'61 GEORGE PARK, JR.
'61 ANTHONY E. FIORETTI
'61 NEEL E. McCURDY
'61 THOMAS L. OSBORNE
'61 OTTO STEELE

Mr. James Hoffa
c/o International Teamsters Union
25 Louisiana Avenue
Washington, D.C.

Dear Mr. Hoffa:

Local newspapers yesterday reported your desire to speak opposite Senator John Kennedy regarding labor problems and legislation pertaining thereto.

We are pleased to extend an invitation to you and Senator Kennedy to appear on one of our programs. We feel that to an extent ours would be a somewhat neutral forum because we include in our membership (about 2,000) a large number of attorneys who represent various labor organizations.

If a program cannot be arranged with Senator Kennedy, we would be happy to have you appear individually. We suggest February 24, 1960 as a date, but if that isn't convenient, there are other possibilities.

We would very much appreciate an early response.

Sincerely yours,

Norton B. Jove
Norton B. Jove, Chairman
Program Committee

MSI:ijk

P.S. Please direct your reply to the writer at 322 Leader Building, Cleveland 14, Ohio.

ADMINISTRATIVE FILE

Cylkowski, Ena

February 26, 1962

Mrs. Ena Cylkowski
36720 Stevens Blvd.,
Willoughby, Ohio

Dear Mrs. Cylkowski:

I have your letter of February 23, in
which you sent as a copy of the song you
wrote. Thank you for sending this to me.

With best wishes, I am

Sincerely yours,

James R. Hoffa
General President

JRH/er

Feb. 23rd 1962

International Teamsters

My husband is a
truck driver for 36 yrs
The last strike in Cleveland
I wrote this song, he
sings it every day and
also has every one at
work singing it I think
you might like to
have a copy so all
our men on the road
could enjoy it to.

Mrs Erna Gylkowski
36720 Stearns Blvd
Willoughby Ohio.

MARCH OF THE TEAMSTERS
TO THE TUNE OF "THE CAISSONS GO ROLLING ALONG"

ON THE STREET
ON THE ROAD,
WE WON'T CARRY A FULL LOAD,
AS THE TEAMSTERS GO ROLLING A-LONG,
MAKE THEM PASS
ON THE RIGHT,
KEEP YOUR UNION CARD IN SIGHT,
AS THE TEAMSTERS GO ROLLING A-LONG,
FOR I, TS HI HI HEY,
WHEN WE WANT A RAISE IN PAY,
WE SHOUT OUT OUR GRIEVANCE LOUD AND STRONG,
(YEAH YEAH)
AND WHENEVER WE LIKE,
WE JUST CALL A STRIKE,
AND THE COUNTRY STOPS ROLLING A LONG,

BY MRS ERNA CYLKOWSKI

ADMINISTRATIVE FILE

Garnecki, Wm. (Mrs)

X

March 17, 1960

Mrs. William Garnecki
2349 W. Roscoe Street
Chicago, Illinois

Dear Mrs. Garnecki:

Thank you for all of the kind sentiments expressed
in your letter of March 14, 1960.

Very truly yours,

James R. Hoffa
General President

JRH/js/JK

2349 St. Rose Street
Chicago - 18-
March 14, 1960

Dear Jimmy Hoffa,

Please accept
this Membership in
The Central Association
of The Miraculous Medal.

We are not
acquainted, but that
is not a requisite
for enrollment in
this Association.

I have read
a great deal about
you, but to me
all this is very
important as far
as your Membership

in this Association is²
Concerned.

One night
I was watching
His Excellency Bishop
Bernard J. Sheil on
Television. Someone
spoke of you to the
Bishop. And Bishop
Sheil answered,
"Jimmy Hoffa has
never been convicted"

I hope you
will be happy to
receive this and that
you will consent to
read the Membership
Booklet. None of us

are angels. If we ⁽³⁾
were we might all
start flying.

May God Bless
and His Holy Mother
keep you in Their
Loving Care.

Mrs. William Czarnecki
2349 N. Roscoe Street
Chicago, Ill.
18/

ADMINISTRATIVE FILE

Czermanski, Z.

X

March 14, 1958

Mr. Z. Czernieski
920 Park Avenue
New York 21, N. Y.

Dear Sir:

In accordance with your letter of March 3, 1958, we
are happy to purchase the picture. Enclosed please
find our check in payment thereof.

Sincerely yours,

Harold J. Gibbons,
Executive Assistant to the
General President

HJG:e
enc. 1

Z. CZERMANSKI
920 PARK AVENUE
NEW YORK 21, N.Y.

March 3, 1958.

MR. H. J. Gibbons
c/o Warehouse & Distribution
Workers' Union
1641 South Kingshighway
ST. LOUIS 10, MO.

Dear Mr. Gibbons:

Thank you very much for your letter of
February 24.

I am very pleased that you are interested
in the original of my group portrait of
Messrs. Meany, Reuther and Hoffa. Which
is available at the price of \$200.

Very happy to hear from you
future.

Sincerely,

Robert
Czermanski